

IASCOE DIRECTORS MINUTES
Stoney Creek Inn
Johnston, Iowa
September 15, 2008
7:10 P.M.

Officers Present: President, Steve Kennedy; Vice President, Cindy Mensen and Secretary/Treasurer, Sue Beemer

Directors Present: Glenda VonArb, Jeff Davis, Tammy Pruin, Debi Ostrander, John Landgraf, Chris Grieder, Jessica Yuska, Tom Lane, Barb Gerzevske, Patsy Bence, Kelly Cain, Judy Dameron and Dee Ann Lehn.

President Steve Kennedy called the meeting to order at 7:10 P.M.

SECRETARY AND TREASURER REPORT

The Directors reviewed the minutes of the previous meeting held March 2008. After review, Tom Lane moved and Chris Grieder seconded to accept the minutes as written. The motion carried by all directors present. The financial report was then presented for the Directors' review. There were reports for the 2007-2008 financial year, the 2006-2007 State Convention, the 2007-2008 State Convention and a financial statement for July 1, 2008 until September 11, 1008. Jeff Davis moved and Jessica Yuska seconded the financial reports be accepted. Motion carried by all directors.

ADDITION TO MINUTES

As a result of an email conference on April 10, 2008, all directors passed the motion to send \$100.00 to the National Guard Organization that assists families of wounded soldiers with travel expenses. This was in appreciation of the National Guard Color Guard at our Annual Convention at Stoney Creek in March.

COMMITTEE REPORTS

Awards – Tom Lane – no report.

Scholarships – Tammy Pruin gave the report. Tammy Pruin has accepted the Scholarship Chairperson position. Cindy has given her the CD with the Scholarship forms and letters. NASCOE has deleted the financial portion of the Scholarship application. IASCOE did this last year, so we are pleased NASCOE has followed our lead.

Membership – Glenda VonArb presented the report. Currently we have 89% membership. There are ten new COTs who will start October 14th. We need to discuss membership with them as they go to their first county office. If we can get some of the outside hire COTs to become members we could get our membership over the 90% mark. We have 75 counties with 100% membership and Districts 1 and 7 have 100% membership. We need to let Glenda know when someone in our district retires. We can no longer get retirees names from the State Office. We discussed having a brief article in the newsletter stating that members need to contact Glenda when someone in their district or county retires. Counties with 100% membership are as follows:

3 with 30 years consecutive membership
6 with 40 years consecutive membership
3 with 45 years consecutive membership
3 with 50 years consecutive membership

These counties will be presented awards at our next State Convention.

We then had the Early Bird Drawing. The following members will receive \$50.00:

Franklin County – Vicki Heeren
Adams County – Lori Goodson
Johnson County – Deb Kinney
Kossuth County – Lisa Forburger
Humbolt County – Gary Yoch

Publicity – Tammy Eibey was not present. She is going to Tennessee later this week. The Fall Newsletter has been published on the web.

Programs – Jessica Yuska gave the report. Use the programs form for any suggestions and send to Jessica. She will send it on to the proper channels. December 15th is the deadline.

Benefits and Legislative – Dee Ann Lehn and Jeff Davis are the chairpersons. Jeff gave a recap of the legislative portion. Reorganization of USDA could come after the elections according to a congressional representative from Minnesota. NASCOE may have a full legislative conference in February or March. FSA needs to make its presence known to the new Congress. A full legislative conference is a big expense to NASCOE – around \$75000.00 and in addition, IASCOE has expenses associated with the conference. Bob Redding, our legislative consultant in WDC, is very knowledgeable concerning Senator and Congressmen positions about FSA topics. It is very important to have someone there keeping NASCOE informed of situations as they arise. It is expected when the House and Senate come back in session they will consider one of the two Bills concerning sick leave for FERS employees. This will affect all federal employees' not just FSA employees. PT reclassification is still on the table but CED reclassification will not affect Iowa – only smaller states.

Dee Ann Lehn had the benefits portion. NASCOE has made a substantial amount of money from the travel web site. Anyone can use this web site when traveling, not just FSA employees. It can be used for travel, hotel rooms, flowers, etc. They are working on a benefit from SAM's Club. If you buy a membership, you would receive a coupon for \$10 to be spent at SAM's Club. There is a new web site for government discounts. For the Alltel discount, you need to go through our NASCOE Benefits representative before you buy a new phone or sign up for a new plan.

Glenda Von Arb moved to accept all the committee reports and Tammy Pruin seconded the motion. Motion passed by all directors.

OLD BUSINESS

2008 National Convention Report – The Convention was held in Omaha Nebraska and Iowa had approximately 21 members present. The Convention went very well and Nebraska did a good job. One of the highlights of the Convention was the Question and Answer session. The panel consisted of the Administrator and representatives from DAFO, DAFP, Budget and other areas

of FSA. This session is recorded by a professional court reporter and the final draft is placed in the NASCOE Annual Reports and on the NASCOE webpage. Next year the Convention is in Gatlinburg TN and in 2010 in Hot Springs AR.

In 2009, Iowa will host the Midwest Area Rally in conjunction with our Annual Convention. Steve has tentatively reserved Stoney Creek for April 3rd and 4th. John Landgraf moved and Glenda VonArb seconded to make the above dates definite for the MWA Rally and our Convention. Motion passed by all directors present. The room fee will be \$78.00 per night. We would have our regular Convention on Friday with Committee Meetings at 10:30 A.M. There is a possibility to have the Iowa Attorney Generals Office give a 90-minute presentation on Stolen ID's on Friday afternoon and we would need to finish our Convention by 9:00 Saturday morning. We discussed whether we would want a Saturday breakfast or a luncheon. No decision was made. John Landgraf, Tom Lane, Tammy Pruin, Steve Kennedy and Cindy Mensen will be the Entertainment Committee. They will look into the cost of a Rock and Roll Band for Friday night. We are hopeful we can find someone for around \$1500.00. We feel we need some form of alternate entertainment for Saturday night for out of state people that might still be in Des Moines. Steve will talk to Jon Williams, MWA Exec and see what he expects. Judy Dameron will do the registration and Jeff Davis will do the raffle tickets. Chris Grieder and Patsy Bense will do the Silent Auction and Door Prizes.

NEW BUSINESS

Trivia Contest Fundraiser - Glenda VonArb said we have 26 teams and everyone is doing very well.

Cookbook Fundraiser – Tammy Pruin stated that as of 9/10/08, cookbooks sales were \$11480.00 and expenses were approximately \$6752.75. It is a very nice book and we do have some extra ones to sell.

Membership – At the National Convention, it was voted on and passed to increase NASCOE dues by \$15.00 starting with the 2009-2010 membership year. It has been about ten years since NASCOE has increased their dues. Currently IASCOE pays NASCOE \$40.00 for each member, so that will increase to \$55.00. Jeff Davis moved and Judy Dameron seconded to present for a vote the following dues increase to the General Assembly in April.

Grades 6 and below will increase \$20 to \$70.00

Grades 7-9 will increase \$25 to \$90.00

Grades 10 and above will increase \$40.00 to \$140.00

Associate dues will remain the same. Motion carried by all directors present.

Tom Lane will enter all e-mail addresses so we will have a database.

OTHER ITEMS

Upcoming Conventions: Ohio State Convention – Nov 14-15, 2008

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ADJOURNMENT

Jeff Davis moved and John Landgraf seconded to adjourn the meeting. Motion carried by all directors present. Meeting adjourned at 10:25 P.M.

Respectfully submitted

/s/ Sue Beemer Secretary