

IASCOE DIRECTORS MINUTES  
West Des Moines Marriott  
West Des Moines, IA  
August 29, 2009

Officers Present: President, Cindy Mensen and Secretary/Treasurer, Sue Beemer

Directors Present: Glenda VonArb, Cindy Pistek, Tammy Pruin, Tammy Eibey, John Landgraf, Chris Grieder, Patsy Bence, Judy Dameron and Dee Ann Lehn.

Alternate Directors: Rex Wittrock for District 1 and Joni Birkhofer for District 6.

President Cindy Mensen called the meeting to order at 1:00 P.M.

### **SECRETARY AND TREASURER REPORT**

The Directors reviewed the minutes of the previous meeting held April 2009. After review, Tammy Eibey moved and Patsy Bence seconded to accept the minutes as corrected. There was a correction to the spelling of Cindy Pistek's name. The motion carried by all directors present. The financial report was then presented for the Directors' review. There were reports for the 2008-2009 financial year, the 2008-2009 State Convention, and a financial statement for July 1, 2009 until August 27, 2009. Tammy Eibey moved and Judy Dameron seconded the financial reports be accepted. Motion carried by all directors.

### **CONVENTION PROPOSAL**

Doug Sinclair presented handouts for a proposal from the West Des Moines Marriott for our 2009-2010 Annual Convention. The handout was very informative and covered all the services we would need during the convention. We thanked Mr. Sinclair for his time and the information he presented was discussed later in our meeting.

### **COMMITTEE REPORTS**

Awards – Devalyn Wilson – no report.

Scholarships – Tammy Pruin gave the report. Tammy will write up something for the September newsletter concerning scholarships. We discussed giving more points for an agricultural major and maybe lowering the points given for grades to five. We also discussed the possibility of giving certificates to applicants after the four winners were chosen. None of the discussion items were voted on. Glenda VonArb moved and Patsy Bence seconded to maintain the four \$300.00 scholarships for 2009-2010 IASCOE year. Motion carried by all directors present.

Membership – Glenda VonArb presented the report. Currently we have 89% membership. Glenda reported there was not much feedback on the increase in dues. We had a discussion on JM Marketing's insurance policies and associate membership. In Iowa, GS county office employees are eligible to be full members and cannot be associate members. You must be either a regular member or an associate member to buy JM Marketing products or pay an increase in premium dues. Anyone can become an associate member, such as COC members or family members. If they pay the associate membership dues, they can also take advantage of JM Marketing products. Glenda also distributed membership cards for each district to the directors.

We then had the Early Bird Drawing. The following members will receive \$50.00:

Muscatine County – Angie Reynolds  
Plymouth County – Vikki Masuen  
Adair County – Dorothy Allen  
Butler County – Chad Osterbuhr  
Woodbury County – Denise Dugan

Publicity – Cindy Pistek will be the new publicity chairperson. The September newsletter will contain articles on scholarships, CapWiz, and P.T. reclassifications. Tammy will continue to do the newsletter for September because Cindy is having computer problems and she was not sure how soon they would be fixed. Everyone should have his or her articles to Tammy or Cindy by September 4<sup>th</sup>.

Programs – Jessica Yuska, chairperson, was absent but sent an email to Cindy containing the following. She wanted to remind people to forward their suggestions or recommendations to her for improvements to our software and programs. She encouraged anyone who has a suggestion or recommendation to drop her an email and if nothing else, she would be happy to complete the form and forward it on to the national Programs chairperson.

Benefits – Kelly was absent, but wanted it mentioned that you could join Sam's Club through September 10<sup>th</sup> for \$40 and receive a \$10 gift coupon. We have the most requests for cell phone benefits. Alltel is going through a merger at this time. Theme parks are also a popular benefit. NASCOE members can use the NASCOE attorney free for one hour when they have employee issues. The NASCOE travel website was started two years ago. Since that time, NASCOE has received over \$3000.00 as their portion of return from the website. NASCOE has renewed a 4-year contact with JM Marketing from October 2009-September 30, 2013. JM Marketing will provide the goody bags for our convention next year. New members enrolling in some of JM Marketing products will now get an Accidental Life policy with the premium funded by JM Marketing and at no expense to the NASCOE member. JM Marketing is now offering Life-Lock (identity theft) to NASCOE members. For a family it will be \$8.92 per pay period.

We discussed the liability issue with allowing E J Brown and Associates presenting their materials at our convention. NASCOE and IASCOE are not really partnering or endorsing their organization, we are just allowing them to make a presentation. NASCOE will have a waiver for next year. We discussed having different financial planners etc, be allowed at our annual convention. If we did this, would we have a charge per setup? Cindy Pistek moved and John Landgraf seconded that IASCOE will not invite or endorse multiple financial planners at our annual convention. Motion passed by all directors present.

Legislative – Dee Ann Lehn and Tammy Eibey are the co-chairpersons. Dee discussed PT reclassification. There is a potential for the PT Classification Proposal to finally be submitted to the FSA Administrator for approval. The FSA management team would not accept a proposal that would include an across the board upgrade for Program Technicians. The proposal that was agreed upon would include three possibilities for PT upgrades to a Grade 8.

1. An Operations Coordinator PT,
2. District Expert
3. Payment Limitation Analyst.

Nothing has been approved for implementation for PT upgrades but at least we are making progress. If the Administrator approves the upgrades for PT's, then each state SED would decide if the state wants to participate and finally the CED would decide if it would work in their county office.

Tammy discussed CAP-WIZ. Iowa has 224 people signed up. Several alerts were sent out for the sick leave issue. Iowa did very well on contacting their Senators and Congressmen. If you have not already signed up for CAP-WIZ, just go to the NASCOE website and click on the link to CAP-WIZ.

Emblems - Chris presented the report. All emblems can be viewed on the website. Sometime there are clearance items or no shipping on items. Chris will put together a packet for our convention.

John Landgraf moved to accept all the committee reports and Rex Wittrock seconded the motion. Motion passed by all directors.

### **OLD BUSINESS**

2009 Annual Convention Report – Everyone felt the convention and MWA Rally went very well. The pizzas and subs seemed to be a good idea and everyone thought the band was very good.

2009 National Convention – The convention was held in Gatlinburg, TN. There were 609 members present. To get a full account of the convention business, please go to the website. Next year's convention will be held in Hot Springs AR.

New NASCOE Officers are:

President – Myron Stroup – KS

Vice President – John Lohr – PA

Secretary – Darlene Schouten – MN

Treasurer – Shelley Odenkirk – OH

### **NEW BUSINESS**

Articles of Incorporation – IASCOE's articles of incorporation will expire January 2010. Cindy has called the SOS to discuss what steps we need to take to correct this. She may also have to contact a corporate lawyer. It was discussed and approved that Cindy has the necessary authority to do whatever is necessary to extend our articles and keep our organization in good standing with the SOS.

John Whitaker, our new SED, was invited to attend our director's meeting but was unable to attend.

We discussed dates for our next annual convention and how to get more members interested in attending.

## **OTHER ITEMS**

Upcoming Dates to Remember:

January 16, 2010 – Next IASCOE Director Meeting

March 19-20, 2010 – Illinois Convention (Rock Island)

March 25-27, 2010 – Iowa Convention

April 9-10, 2010 – MWA Rally and OASCOE Convention at Cherry Valley Lodge, Newark OH

August 3-8, 2010 – National 2010 NASCOE Convention @Hot Springs, AR

.

## **ADJOURNMENT**

Judy Dameron moved and Joni Birkhofer seconded to adjourn the meeting. Motion carried by all directors present.

Respectfully submitted

/s/ Sue Beemer Secretary