

IASCOE Conference Call Minutes

July 12, 2018 @ 6:00pm

Conference Call: 515.603.3149

Passcode: 126764#

		Attending		Alternate
•	District #1 – CED	Paul Berte	/X /	Sam Sherwood
•	District #1 – PT	Brittney Mitchell	/X /	
•	District #2 – CED	Angie Christian	/X /	
•	District #2 – PT	Amie Johansen	/X /	
•	District #3 – CED	Jesse Wegner	/X /	
•	District #3 – PT	Candace Fette	/ /	
•	District #4 – CED	Steve Luke	/X /	
•	District #4 – PT	“Skip” Simons	/ /	
•	District #5 – CED	Brandon Jazz	/X /	
•	District #5 – PT	Gabriela Thompson	/ /	
•	District #6 – CED	Matt Berg	/X /	Jennifer Ness
•	District #6 – PT	Angie Reynolds	/ /	
•	District #7 – CED	Todd Perdew	/ /	
•	District #7 – PT	Jennifer Comer	/X /	
•	District #8 – CED	Kathy Henely	/X /	
•	District #8 – PT	Ronda Harrison	/ /	
•	District #9 – CED	Wendi Denham	/X /	
•	District #9 – PT	Judy Dameron	/X /	
•	DAL District # 8	Jayne Ruble	/ /	
•	DAL District #4	Mary Roberts	/X /	
•	DAL District #1	Dustin Miller	/X /	
•	DAL District #3	Krystal Schatz	/X /	

1. Roll Call
 - Quorum met (12 out of 22): Yes
2. Secretary's Report
 - Motion made by Judy to accept the Secretary's report
 - Seconded by Angie Christian.
 - The motion carried.
3. Jesse discussed Individual Achievement Awards. There is one for NASCOE, which we've never done before. Susan and Michelle will use the transmittal form next year to see if individuals are eligible for a pin. This will be self-certifications by individuals. The Treasurer or Secretary will sign off. It is too late to do this ahead of National Convention this year.
4. Treasurer's Report: Judy reported we have 21 new members for a total of \$1,680 to disburse back next year for the new member promotion. Judy wanted to also report total numbers for membership; but, she is still missing District 6 and 8 transmittals. 47 Associate members are on board, which is up from last year. Approximately 27 were on board last year.
 - National Convention
 - Purchasing Tickets/Pins
 - If tickets haven't been returned it is assumed they have been sold and money has been sent to: Terri Roth / 37761 169th St. / Redfield, SD 57469
 - Jennifer made a motion to send \$500 to SD for tickets, as has been historically done each year. Amie seconded the motion. The motion was carried.
 - Judy ordered 100 pins @ \$2.75 each. The purchase was made from the National Convention fund budget. She hasn't received them yet; they are due to arrive by July 20th. They are the IASCOE emblem.
5. New Business
 - New 460 workload ceiling
 - Jesse talked to the SED and Brandon Wilson, VP of NASCOE. Where the 1,000 FTE's FSA was promised was brought into question. A national taskforce shifted workload across the country. OK and KS were winners in that that workload study. Also, ceilings are based on budget vs. time to get the work done. The SED reiterated that 460 is our number and our new reality. NASCOE is still questioning the numbers and may return to the Hill if necessary. We will need to wait and see how it plays out. Another hiring round, with an estimated guess of 10-15 hires on the CO side will occur in August.
 - DAFP wanted 1.5 hours on the schedule at National Convention to discuss workload and the new workload study tool. There is a 1-day registration available on Thursday; this is our chance to show up and demonstrate that we are interested and concerned about workload.

- To date, the new workload tool has not been shown by the SED. Jesse expressed to Amanda De Jong that it is important for CED's to know if retirees won't be replaced; training would be needed while an employee is still there, etc.
 - We are attempting to get IASCOE at the table for ideas the SED has to help manage the new state ceiling. For example, NAP may attempt regional processing of applications due to limited program participation across the state.
 - Concern was expressed regarding JUMP teams; time spent on them is not credited towards Iowa's workload/the new efficiency model.
 - While CO staff ceiling is in a difficult situation, GS staff is in a dire situation. They are at ceiling and can only hire non-ceiling FLOT's. CO is below ceiling.
 - Summer Newsletter- July 20th articles to Tammy E.
 - Dillard Financial Solutions wants to host County Office workshops across Iowa. Past workshops have mixed reviews. Steve reported he was not impressed with a past workshop. However, Judy reported that Louisa and Washington Counties had a workshop last fall, in which four staff met at a church one-on-one with a representative from Dillard's, and she was very good. Judy recommends the workshop. Jesse reported that Dillard's will pay IASCOE per head for attendance. If anyone is interested, get in touch with Jesse to coordinate. However, workshops must be conducted outside of the office only. They are not allowed in the office, even during lunch, break or outside of office hours.
- Housekeeping items:
 - Status of Vacant Committee members / Chairs: The following vacancies still need to be filled:
 - Awards Chair
 - Emblems Chair
 - Benefits & Legislative (District 9)
 - Publicity (District 5)
 - Status of email loading
 - Districts 1, 2, 3, 4, 5, 6, 7, 8, 9: Kathy reported that she is approximately 95% done, and Angie reported that she has four CO's loaded. Jesse stated that this task can be delegated.
- 2019 IASCOE Convention
 - 2018 Convention wrap-up/thoughts: Despite some concerns regarding parking fees, etc., we are locked into the Marriot again for 2019. What items are of most importance? This will go at the top of the agenda for next month's call, as they can't wait much longer. Thoughts/concerns can be sent to Jessie/Angie. A date has been set for the 2019 Convention, around the 20th-25th ish of March. Turnout will be key; we need to get the new members on board. This reminds Jesse to come up with a better welcome packet for new potential members as well. As a reminder, TO's can be members too.

- Other: COC training—Jesse pushed the SED hard for this. He asked her to dig deep in the couch cushions to come up with some funds to make it happen. Jenny asked about format. She expressed that her COC greatly appreciated the Q&A session last time, as the interaction was the most beneficial aspect last time training was offered. Jesse stated he will relay that information onto the SED and will inquire about format.

Our next meeting will be August 9th due to National Convention. Adjourn:

- Judy made a motion to adjourn the meeting.
- Mary seconded the motion.
- The motion carried, and the meeting adjourned at 7:02 p.m.

Reminders

- National Convention August 2 – 4

Respectfully Submitted,

Wendi Denham, Secretary