

The IASCOE Directors conference call meeting on April 5, 2018 was called to order by President Jesse Wegner at 6:00 pm. The following members were present: Paul Berte, Brittney Mitchell, Angie Christian, Amie Johansen, Candace Fette, Steve Luke, Skip Simons, Matt Berg, Angie Reynolds, Todd Perdew, Kathy Henely, Ronda Harrison, Wendi Denham, Judy Dameron, Mary Roberts, Dustin Miller and Krystal Schatz.

### **Roll Call:**

- Quorum was met (12 out of 22).

### **Secretary's Report from meeting on March 21, 2018:**

- Skip made a motion to approve the report as amended.
- Paul seconded the motion, and the motion carried.

### **Treasurer's Report:**

- Gabriella and Todd still need to submit receipts from Convention. Judy will cross reference the Publicity minutes to verify which Committee members still need to submit receipts as well. All expenses have been paid to date. \$10,707.13 paid out.
- Dillards Financial Reimbursements were reviewed. \$2,000 was reimbursed for the Rally and \$750 was reimbursed for State Convention. Pay was based per head sitting at the meeting. The live and silent auctions ended up bringing in just shy of \$3,000. 25% goes back to NASCOE. A little over \$4,900 remains in the scholarship fund.

### **New Business:**

- Housekeeping items were discussed:
  - A review of attachments (Directors / Committee member lists) was completed.
    - Alternate Director Vacancies—Alternates for PT Directors are needed for Districts 8 and 9. We usually wait until election time to pull people in. As long as we continue to meet quorum, Jesse is fine with staying the course on that.
    - Committee members / Chairs Vacancies—A committee member is needed for District 9 for the Benefits and Legislative Committee. An Awards Chair is also needed, as well as a member for District 1. Finally, a Publicity Committee member is needed for District 5. We need to try to get these holes filled.
    - If you are unable to make a call, Jesse asks that you please line up your alternate to sit on the call for you.
  - A review of the e-mail distribution process to membership was completed. Jesse asked directors to make sure email lists are up to date. This is our life line to get information out to membership.

Jesse will leave it up to the CED Directors and PT Directors as to who puts the information out. All directors need to sign up for updates directly from the NASCOE website. Jesse also wants to be sure that all are hearing the same thing. As such, please run info that is not directly from the NASCOE site past one of the officers before sending something out. A discussion was held on the possibility of loading email addresses for all membership into the NASCOE website. Jesse made the motion to have all directors in charge of distribution lists in respective districts to load emails into the NASCOE website. Angie seconded the motion, and the motion carried.

- The Convention was reviewed for input and suggestions.
  - Jesse will follow up tomorrow to collect additional committee reports.
  - A review of cash concessions and cash bar was completed. Angie Christian reported that we will have a little money coming back to IASCOE due to being tax exempt.
  - Jesse discussed how the new SED brought up the convention frequently during his recent Manager's Meeting. It is evident that we impressed our SED with the work we did putting it together and lining up the keynote speakers. Angie reported the same from District 2. Steven Abbas also thought it was one of the best conventions he has attended in a long time. Morale in D2 was high after convention. Jesse will obtain notes from Jennifer from the Q&A with Northey. If anyone else has notes, please send them to Jesse. Candace also reported that she heard all positive things, with the exception of the taco bar on Friday night. Some believed they should have received more food than what was served that evening.
- Director At Large (DAL) Positions were discussed. Even numbered districts are up for re-appointment this year. These include District 4, Mary Roberts, and District 8, Jayne Ruble
  - Judy made the motion to extend Mary and Jayne in the DAL positions for 2 years.
  - Angie C. seconded the motion, and the motion carried.
- Jesse announced that he wishes to invite committee chairs to update the board on a monthly basis. This will allow time for bouncing ideas off one another.
- A discussion regarding the membership drive was held. Getting more people to next year's convention starts now. Jesse asked for any feedback given so far. Judy's CED expressed dissatisfaction over the 1<sup>st</sup> year membership promotion. He sent an email to Jesse regarding this. Jesse recommends every director review nonmembers to see who may be eligible for free membership and reach out to them. Jesse reminded directors that we are the advocates in our districts to sell the IASCOE membership. Hopefully, employees will see the benefit of joining. It is a struggle to get transmittals back; so, please make sure you are having a conversation with the membership chair in your district. Candace liked getting those out sooner this year.

- A discussion was held regarding whether or not we receive membership cards anymore. Judy said we decided a couple of years ago that it was a lot of work to print cards and get them out. They weren't really needed for anything. There was a thought that Dillard's might print them for us; but, Judy is not sure what happened with that idea. Judy and Jennifer have templates for them. If anyone needs one, one can be printed for them. Anyone in need of the working advantage number would need to contact the Benefits Chair.
- A discussion on priorities was held. Increasing membership and getting info out to membership are the most important things right now, along with staffing and training.

### **Reminders**

- 2018-2019 Meeting Dates
  - Monthly Conference Calls – 1<sup>st</sup> Thursday of every month at 6:00 PM. Every effort will be made to keep these to an hour in length. Any unaddressed items after one hour will be tabled for the next meeting.
- National Convention Tickets were passed out to directors at the Holiday Inn airport last summer at CED HR training. Jesse to send an email out to the CED's who need them.
  - Send to Terri Roth / 37761 169<sup>th</sup> St. / Redfield, SD 57469

### **Adjourn**

- Mary made a motion to adjourn the meeting at 6:59 pm.
- Judy seconded the motion.

Respectfully submitted,  
Wendi Muir Denham  
IASCOE Secretary