

The IASCOE Directors conference call meeting on February 1, 2018 was called to order by President Jennifer Comer at 6:00 pm. The following members were present: Paul Berte, Karen LaCour, Angie Christian, Cindy Pistek, Jesse Wegner, Candace Fette, Steve Luke, Skip Simons, Matt Berg, Angie Reynolds, Cindy Bebout, Jennifer Comer, Kathy Henely, Ronda Harrison, Wendi Denham, Judy Dameron, Jayne Ruble, and Dustin Miller.

### **Treasurer's Report:**

- Judy stated she would be putting this in the upcoming newsletter.

### **State Convention/MWA Rally Updates:**

- A conversation was held on who to invite:

NASCOE will pay for the MWA Exec and a NASCOE Exec to attend MWA. NASCOE will pay for an Area Exec to come to state convention. If we invite a 2<sup>nd</sup>, we pay for 50% for each of their travel. If we invite a 3<sup>rd</sup>, we pay 50% of the travel for the first two invitees, and 100% of the third's travel. Per diem is only needed for Weds night and Thursday. A hotel room must be covered too. If invitees drive, we pay the full IRS mileage rate. Angie confirmed that we receive 1 room free for every 50 rooms booked. If DC people come in, they are on official business; so, Judy confirmed that we do not have to pay their way. Judy thinks that we should invite Jackson Jones and Dennis Ray to our State Convention. Jesse 2<sup>nd</sup> the motion. Curt Houk will come for MWA Rally only so that his staff can attend state convention. Motion carried.

- The draft agenda is attached. We want to try to maximize Admin leave (up to 4 hours). Time available for Dillard's training, STO Q&A, SED, and STC would qualify.
- Jennifer asked about the STO Round Table/Q & A. Would a different format be preferred? Think about this and email any ideas to Jennifer.
- A conversation was held on reimbursement for Board and Committee Persons for State Convention and/or MWA Rally:

In the past, the Board has gotten hotel and travel covered; committee members have gotten their hotel covered. How will we handle it this year?

The proposal for Committee members is for Thursday night hotel covered. We could evaluate after the convention if some should receive more than one night, based upon their level of involvement.

In the past, we have reimbursed Board members for 2 nights. The Proposal is for all three nights to be covered. Approximately 6 board members will be going off the board/coming on. Proposal would be to cover them as well. We may do the Board meeting on Weds. night vs. Thurs. morning.

## Membership Awards:

- Jesse announced that there are new Co-Chairs for Membership: Michelle Uthe, PT and Susan Lange, PT
- Review of Membership Awards: Jesse reported he thinks the membership awards will keep Judy busy as Treasurer; but, they will be a good investment for the association. Clarification was needed on the exact wording of the promotion. Kathy made a motion to amend the membership promotion as previously voted upon during the November 2017 meeting and Jesse 2<sup>nd</sup>. Motion carried. Skip made a new motion to implement the promotion as it is stated below (from Jesse), to be effective February 2, 2018, and Angie C. 2<sup>nd</sup>. Motion carried.

*NEW to IASCOE? Come join us with a free 1-yr membership*

- *Available to CO employees only*
- *Must be a first time member*
- *Must complete and submit an FSA-444 (Request for Voluntary Allotment of Pay)*
- *In return, IASCOE will pick up your membership dues for one year.*
- *IASCOE will compensate you for your membership dues, no earlier than one full year after transmittals are due on July 1<sup>st</sup>.*
- *Let your voice be heard on a host of topics that involve your career--join IASCOE!*
- *Contact your local district representatives for more details.*

## Election of District Directors:

- Counting of ballots: There was only one CED Director and CED Alternate Director on the ballots, and the same for PT Director and PT Alternate Director on ballots. As such, a proposal for Wendi to count the ballots was made; no face-to-face meeting prior to the convention would be needed.

## Awards/Scholarship:

- Iowa did a tremendous job of submitting nominations and scholarships – our final numbers were:

DSA Awards

Service to NASCOE – 0

Service to FSA/Agriculture – 10

Service to Community - 1

Scholarship

Traditional – 9

Open Continuing – 3

- Karen reported that Sick Leave awards will be done during MWA Rally. Jennifer to visit with Chris about this, as she would rather do our own.

In the interest of time, and as some agenda items remained to be addressed, another conference call will be held on Wednesday, February 7, 2018 at 6 pm.

Cindy Bebout made a motion to adjourn the call and Ronda 2<sup>nd</sup>. Motion carried. The meeting adjourned at 7:43 p.m.

Respectfully submitted,  
Wendi Muir Denham  
IASCOE Secretary