

The IASCOE Directors conference call meeting on December 13, 2017 was called to order by President Jennifer Comer at 6:00 pm. The following members were present: Jeff Davis, Karen LaCour, Angie Christian, Candace Fette, Jesse Wegner, Steve Luke, Matt Berg, Jennifer Comer, Cindy Bebout, Mary Roberts, Krystal Schatz, and Wendi Denham.

State Convention/MWA Rally Updates:

- Finalize registration fees: We missed a couple of things at the face-to-face meeting. There will be a Thursday IASCOE Convention one day registration fee. It will be \$10 if you are only attending the meeting, which would include meeting materials, morning coffee, possible afternoon break snack and the chair you are sitting in. FLP folks would be required to pay the fee as well. Those who wish to stay for the evening activity would pay an additional \$10. The MWA would start on Friday and be a half day on Saturday as well. \$45 is the registration fee for the rally, which will include breakfast on Friday morning and taco bar on Friday night. If we can find a sponsor, then we will offer breakfast on Saturday morning too. We will not advertise that. If you attend everything, then registration will be \$50. Spouses could attend for \$10 for Thursday and \$15 for Friday night activities. If your spouse attends everything, then registration will be \$20.
- Registrations will be sent to Mary Roberts. Skip and Judy will help with registration at the event; we may need to pull a few other volunteers in to help as well.
- Cindy P. and Cindy B. are coordinating the auction.
- Mary Roberts is in charge of the "Spirits Pull"- Proceeds go to the General Convention Fund.
- Raffle Tickets: Proceeds also go to General Convention Fund.
- Need an Auctioneer: Aaron Eads will be too far into calving season to help at the rally. Possibly Jake from WI could help; he does some auctioneering and did that at the MWA Rally before. A hotel room would be covered on Friday night. Chris Hare could also be a possibility.
- Tammy Eibey is going to work on a registration flyer and promo to send out; please be a voice for our State Convention and MWA Rally. This will be a transition year and a good opportunity for folks to get involved and learn about IASCOE.
- Vendors at Convention: BCBS, Dillards, GEHA, etc... may be there. Steve Luke's wife may be willing to set up items from her store at the Convention, sell them and then donate a percentage of the profits to IASCOE.

Membership Awards:

- Review membership awards – 1st year free to brand new people to IASCOE: There is confusion on the definition of new members, etc.. More discussion is needed on this, possibly at the next face-to-face meeting. We do not have a quorum; we will need table this discussion. We will get our new membership chairs in place in the next 7 or so days. We will also get the ideas on paper to send out prior to meeting so that it is in black and white and understood.

Nomination Forms:

- We still need nomination forms from some Districts. We are having difficulty getting PT's to run. It would be helpful to get those buttoned up in the next week or so.

Review of Conference call with new SED, Amanda De Jong:

- More training and hiring up to our ceiling were the highlights. She is happy to come to our Convention in March. She seems to be a SED more out of passion than a job opportunity. Amanda said she manages by consensus; employees shouldn't be surprised if she reaches out from time to time. More communication with her is better than less communication; she doesn't like to be caught off guard. Amanda also mentioned her relationship with Bill Northey, as well how much she appreciates AO, Bob Wegand. Bob is an advocate of the employee association.

Reminders:

- Scholarship Deadline is JANUARY 1, 2018
- DSA Award Deadline is JANUARY 1, 2018

The meeting adjourned at 7:07 p.m.

Respectfully submitted,
Wendi Muir Denham
IASCOE Secretary