

The IASCOE Directors face to face meeting was held on November 18, 2017 was called to order by President Jennifer Comer at 10:00 am. The following members were present: Jeff Davis, Karen LaCour, Cindy Pistek, Jesse Wegner, Candace Fette, Steve Luke, Skip Simons, Matt Berg, Cindy Bebout, Jennifer Comer, Kathy Henely, Wendi Denham, Judy Dameron, and Mary Roberts.

Approval of Minutes from October 16, 2017 conference call:

- Cindy Bebout moved to approve the minutes; this was seconded by Judy Dameron.

Treasurer's Report:

- Jeff Davis moved to approve the report; this was seconded by Steve Luke.

NAFEC:

- Mary Roberts reported that there are no new reports. Mary hopes to get a good packet from NAFEC regarding benefit eligibility for members. Mary is willing to do conference calls with COC's regarding membership.

Committee Reports:

- Benefits—Steve Luke reported that suggestions are wanted for benefits we would like to see. An email survey went out to members. It was suggested that it would be better if the survey would go out to non-members to help entice them to join. The Sam's Club discount has been brought back—receive a \$10 gift card with membership. As a state, we can negotiate our own benefits too.
- Legislative—Iowa is ahead of the curve. Cindy Bebout got to meet with Bill Northey on Friday.
- Awards—There are no new updates since they are all done online. Sick leave awards are due by Dec. 31<sup>st</sup>. Those can be emailed to Karen LaCour. There are also individual membership awards available. Offering these would help increase attendance at the Convention since recipients would need to accept their awards.
- Scholarships—Kathy Henely reported that instructions were handed out at Manager's Meetings. The website for nominations is up and running. Information has also been posted on SharePoint. It was recommended not to wait until Jan. 1<sup>st</sup> as colleges are closed during winter break. However, it was mentioned that it is OK to include in an application that transcripts will be included as soon as possible.
- Membership—Judy Dameron reported that she is missing 12 transmittals from various counties. Also, Joni Birkhofer wishes to step down from being Membership Chair. As membership is a lot for one person to keep track of, it could be co-chaired. Membership district chairs could be a resource for recruiting individuals to step up into the role. The Awards Chair, Karen LaCour, is also wishing to resign from the board. As a result, new committee members and chairs will be needed.

Membership Awards:

- The conversation continued regarding this topic from last month's conference call. Cindy Pistek made a motion to give all new members their membership dues. All first time Convention attendees will also get their name in a bucket for a free room if they attend the Convention. In order to receive their dues, they must sign a 444 form. Skip seconded the motion. All were in favor, and the motion carried. Jennifer will contact Tammy Eibey to see if a blurb can be included about this in the next newsletter. The time frame for eligibility will be July 1<sup>st</sup> through June 30<sup>th</sup>, starting with FY 19 membership. Tracking could be a responsibility of the committee chairs.

Scholarship Questions

- A GS employee pays full membership. Can they apply for a scholarship? GS employees can be full members, but must be stationed in the CO. They can apply for scholarships, but then they cannot apply for Associate scholarships.

## District Director Elections

- If you are not seeking re-election, you need to find someone to run in your place. Nomination forms will be sent out this week; they go back to Wendi Denham. She will then send out ballots. Nomination forms will be sent to those seated in Districts 1, 2, 3, 5 and 7. They should be returned by Dec. 10<sup>th</sup>. Wendi will include the Director Responsibilities handout from Cindy Pistek.

## MWA Rally Report:

- Judy Dameron sent out SD raffle tickets. It was asked when we want to draw for our own raffle at the state convention. It was stated we should draw on Saturday a.m.
- There will also be an auction for scholarships. IASCOE receives 75% of funds raised from this, and NASCOE receives 25%. This will take place on Friday night and will start at 6:30 or 7 pm. Hospitality with food will start around 5 pm. We will ask CO's to donate. Cindy Bebout and Cindy Pistek will volunteer to coordinate the auction. An auctioneer will be needed; CED Aaron Eads will probably do it free of charge with a hotel room. The silent auction will end on Friday night at the end of the live auction.
- Fundraising is needed. FSA items that don't just pertain to Iowa or the MWA Rally will be sold. If we order from NASCOE by Superior, 8% of sales goes directly to our scholarship fund. Ideas include T-shirts, Polos, and/or Yeti type cups. Proceeds to go to MWA and picked up at rally.
- Jennifer added that NASCOE by Superior should be used again. 8% of sales go back to the NASCOE fund. This is a great fundraiser for scholarships. They have a Facebook page also.
- It was decided that no theme will be used.
- Registration fees: 2 separate fees will be charged for Convention, or a deal will be offered if you attend both. Iowa Convention will be \$20, MWA will be \$45, or \$50 to attend both. Registration will include breakfast on Friday morning and a meal on Friday night. Cash concessions will also be used for lunches and Saturday morning.
- A spirits pull will be done again.
- Games will be offered on Thursday night in the Windows room after the scavenger hunt.
- A volunteer is needed to coordinate registration. Devalyn Wilson will not be doing it this year. Mary Roberts offered to take on registration. Skip and Judy will assist Mary with the registration table.

## Misc:

- Judy Dameron sat in on a MWA call on Thursday. Dennis Ray talked about the reorganization of USDA. NASCOE is monitoring it closely. It was discussed that FSA is in a good position. There is talk that the dairy program may move to RMA; however, NASCOE is working to try and keep it with FSA. There were 230 external hires in FY 17. There is also a new description for a senior PT in each CO; it is sitting on an Administrator's desk because no Acting will sign it. The SED's are going to DC in December.
- There will be a conference call in December.

Jesse made a motion to adjourn the meeting; Cindy seconded the motion, all in favor, motion carried. The meeting adjourned at 2:37 pm.

Respectfully submitted,  
Wendi Muir Denham  
IASCOE Secretary