

IASCOE DIRECTORS MINUTES
Iowa State Office
West Des Moines, IA
January 21, 2012
11:00 A.M.

The IASCOE Board of Directors met on Saturday, January 21st, 2012 at the Iowa State Office in West Des Moines. Prior to the meeting being called to order, Mr. John Whitaker and Mr. Dennis Olson addressed the group and answered some of the questions that were posed concerning office closures, budgets, and staffing in general.

Officers present: President – Jeff Davis: Vice-president – Cindy Pistek: and Secretary/Treasurer – Judy Dameron.

Directors present: Karen LaCour, Tammy Pruin, Karen McNeil, Brenda Albright, Chris Grieder, Devalyn Wilson, Jessica Yuska, Cindy Bebout, Sue Beemer, Kelly Cain, and Dee Ann Lehn.

Alternate Directors: Lee Ann Davis, Kevin Keegan and Daniel Curry

President Jeff Davis called the meeting to order at 12:00 PM.

SECRETARY REPORT

The minutes from the October 29, 2011 meeting were reviewed. After review, Jessica Yuska made a motion to approve the minutes as read. Karen LaCour seconded. The motion carried by all directors present.

FINANCIAL REPORT

The financial reports were also reviewed. After review, Karen LaCour made a motion to approve the financial reports. Cindy Bebout seconded. The motion carried by all directors present.

NEW BUSINESS

The board discussed the information provided by Cindy Mensen concerning the constitution and bylaws of the association. It has been proposed that we update the IASCOE name with the Secretary of State. We also need to restate the articles of incorporation. The constitution, articles of Incorporation, and the Bylaws conflict at times and it has been suggested that we can incorporate those into amended bylaws which should do away with overlaps and inconsistencies. The current lawyer who assisted us in getting our non-profit status reinstated would be happy to help us get things in order. Motion was made by Tammy Pruin to go forward with this process and that motion was seconded by Dee Lehn and passed by unanimous vote. More work will be done on this and the amended documents will be presented to the board for review and proper approval.

The election ballots were prepared for opening. Election results are as follows:

	Director	Alternate
District 1	Jeff Davis – CED Karen LaCour – PT	Dustin Miller – CED Nancy Heideman – PT
District 2	Tammy Pruin – CED Cindy Pistek – PT	Barry Terhark – CED Jeanine Diekhuis – PT
District 3	Curt Goettsch – CED Karen McNeil – PT	Kevin Keegan – CED Joseph Huber – PT
District 5	Curt Houk – CED Kitty Benda – PT	Tom Abbas – CED Karla Novotny – PT
District 7	Lynette Gruchow – CED Jennifer Comer – PT	Justin Bahnsen – CED Monica Robinson – PT

After the ballots were counted, the winners were announced and congratulations were offered to all winners. Sue Beemer moved and Chris Grieder seconded to accept the results and destroy the ballots. The motion carried by all directors present. Judy will send letters to the directors with the election results, inviting them to our Director meetings on March 15 and 16, 2012.

The option to split the Secretary/Treasurer position into 2 separate job functions was brought up again. Jeff said he would post the proposal in the March newsletter and then we could have the membership vote at the convention.

COMMITTEE REPORTS

Benefits – Kelly Cain

- Sam’s Club discounts will be offered all year long. Contact Tammy Eibey for a password.
- AFLAC plan – they will be offering some type of coverage that would help folks who have not had time to accumulate enough sick leave hours to get them through a medical situation such as a pregnancy.
- Reminder to use the NASCOE travel site to book flights, hotels, etc
- The National benefits committee will be getting together on a conference call in February to look at other options aside from JM Marketing.

Legislative – Dee Lehn

- A full legislative convention will be held February 6-9. Attending from Iowa will be Dee Lehn, Gretchen McLain, Jesse Wagner, Steve Abbas, Curt Houk, and Justin Bahnsen. Tammy Eibey will also be in attendance but paid for by NASCOE. Monday is a travel day; Tuesday will be training day, Wednesday visits to the Hill, and Thursday travel day.

Membership – Karen LaCour

- Karen provided a list of retirees and asked us all to get any names of retirees to her so that she can check their eligibility for honorary life memberships. She will be presenting membership county awards at the convention.

Publicity – Brenda Albright

- Brenda asked for suggestions for Best Newsletter and Best Article so that she can submit some samples of Iowa newsletter items to the Newsletter contest.
- She would like all items for the next newsletter to be submitted by February 12th as she would like to get it printed prior to March 1st.

Awards – Daniel Curry for John Landgraf

- A reminder was posted on Share Point for the deadline for submitting applications to John for any awards. As of the date of meeting, he had not received any.
- Newsletter also contained the information on each category and how to submit and he wanted everyone to consider nominating someone.

Scholarship – Tammy Pruin

- Deadline is also coming up for scholarships. Notice posted on SharePoint.
- At this time, we have only 1 application but have had contact with several others. We usually do not get them until the final week.
- There was a short time that the scholarship application that was posted on NASCOE website was incomplete. Applications that come in missing the page will be considered timely filed and the applicant will be contacted to submit the other page.

Programs – Jessica Yuska

- Negotiations took place last week and there were 150 items submitted for consideration. The Midwest lead the nation for numbers of ideas submitted.
- She encouraged us to view and check the NASCOE website to see the progress of any suggestions that are being worked on.
- The website has a very handy form to complete a suggestion. Jessica stated that anyone can contact her for help if they need it when submitting something. Keep up the good work!

Emblems – Chris Grieder

- Chris would appreciate input on what items we want her to order and have available at the state convention. Go to the website and look and see what is available and then contact her with our requests.

OLD BUSINESS

2012 state convention -- Date of convention will be March 16 & 17 at the Stoney Creek Inn in Johnston.

- Directors – old and new – will meet on Thursday, March 15th at Stoney Creek.
- Jeff has contacted several speakers – Mark Van Hoose and Charlene Neukomm from NASCOE, Mr. Whitaker and the State Committee, a couple of the legislative conference attendees. Tony Augustine who is the Midwest Legislative chairman will also be speaking.
- Friday committee meetings will start at 10:00AM with the exception of benefits and legislative which will begin at 1:30PM.
- Friday night – hospitality room and subs will be ordered. All directors are asked to bring munchies to supplement the subs. A magician/comedian will perform at 8:00PM.
- Saturday morning will be speakers, awards and scholarship presentations.
- Reminder to all directors to ask for door prize and goodie bag items. Devalyn will contact all CEDs and ask for help in providing door prize items.
- Committee chairs are asked to email/contact committee members and encourage them to attend. Room reservations can be made at this time. The information will be made available on the IASCOE website for phone number and rates.

Discussion of 2013 state convention--

- Jeff just asked that we begin to consider where we would like to hold the convention next year and be prepared to talk about it at the March meeting.

Cindy Pistek spoke briefly on the workload task force. They will be holding a conference call this week and we should see more information coming out after the call.

Jeff will be calling the counties affected by the closure notice and offering any type of support that we can give. We will also be sending a representative to the town meetings in all three sites to observe and listen at the meeting. The counties are association members and we want them to know they have our support. Those attending will be on annual leave.

OTHER ITEMS

Upcoming Conventions

- IASCOE (Illinois) March 23 & 24 – Rend Lake Resort – Wittington IL
- MWA Rally – April 27 & 28 – St. Louis MO
- NASCOE 2012 National Convention – August 7-12, 2012 Boise, ID
- NASCOE 2013 National Convention – August 13-18 – Asheville, North Carolina
- MWA Rally – 2017 – Iowa

Next Director Meeting – March 15, 2012 at 7:00 pm @ Stoney Creek in Johnston.

ADJOURNMENT

A motion to adjourn the meeting was made by Kevin Keegan and seconded by Jessica Yuska. Motion passed by all directors present. President Davis adjourned the meeting at 2:30 PM.

Respectfully submitted,
Judy L Dameron
Secretary