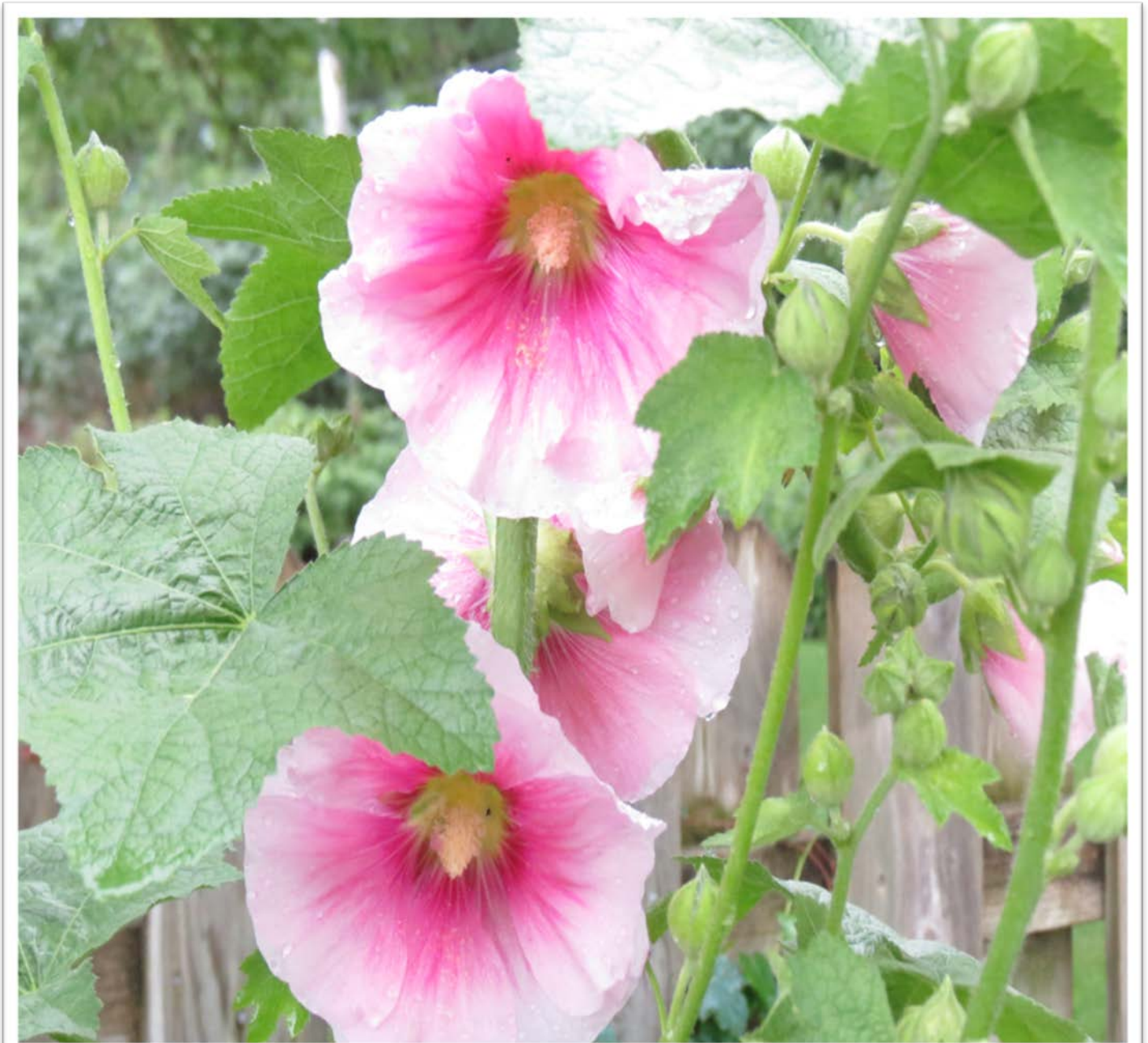


IASCOE

The Iowa Association Of FSA County Office Employees

JULY 2014



2013/2014 IASCOE OFFICERS

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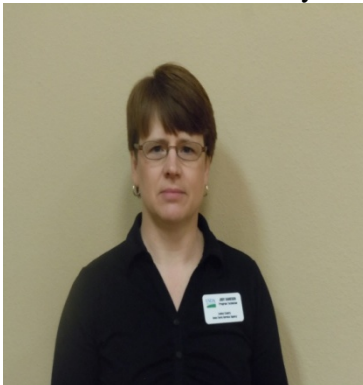
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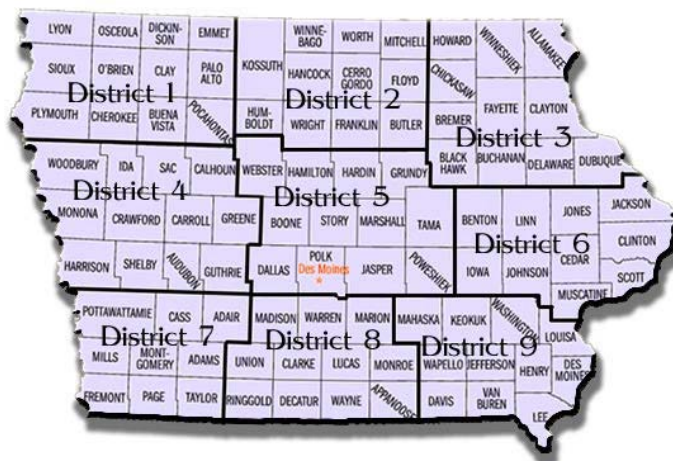
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**2014-2015
IASCOE DIRECTORS & ALTERNATE DIRECTORS**

District	Program Assistant and County	County Executive Director and County
1 Director Alternate	Karen LaCour, Dickinson Samantha Erie, Pocahontas	Les Zobrist, Clay Larry Lago, Dickinson
2 Director Alternate	Cindy Pistek, Hancock Danielle Sidles, Kossuth	Barry TerHark, Cerro Gordo Angie Christian, Kossuth
3 Director Alternate	Andrea Carroll, Clayton Megan Koenigs, Howard	Curt Goettsch, Howard Heidi Nickol, Delaware
4 Director Alternate	Michelle Bruck, Shelby Cathleen Borst, Carroll	Steve Luke, Shelby Pat Warmbier, Harrison
5 Director Alternate	Alisha Lust, Jasper Travis Moore, Hamilton	Curt Houk, Poweshiek Justin Bahnsen, Polk/Dallas
6 Director Alternate	Joni Birkhofer, Muscatine Renee Schultz, Cedar	Kris Koth, Jones Randy Madsen, Muscatine/Scott
7 Director Alternate	Jennifer Comer, Page Monica Robinson, Cass	Cindy Bebout, Fremont/Mills Chris Irvin, Page
8 Director Alternate	Keith Wheeler, Madison Ronda Harrison, Lucas	Daniel Curry, Ringgold
9 Director Alternate	Judy Dameron, Louisa Deanna Rood, Mahaska	Dee Ann Lehn, Keokuk Gretchen McLain, Jefferson



COMMITTEE MEMBERS 2013-2014

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BENEFITS CHAIR – Dee Lehn

District	Member	County
1	Rex Wittrock	Buena Vista
2	David Stromer	Hancock
3	Adriana Foxen	Buchanan
4	Pat Warmbier	Harrison
5	Teresa Simonton	Poweshiek
6	Renee Schultz	Cedar
7	Chris Irvin	Page
8	Kelly Cain	Madison
9	Patty Steffensmeier	Henry

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SCHOLARSHIP CHAIR – Daniel Curry

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6	Allison Vavroch	Benton
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8		
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9	Deanna Rood	Mahaska

PROGRAM CHAIR – Keith Wheeler, Madison

EMBLEMS CHAIR – Kitty Benda, Marshall

NAFEC CHAIR – Mary Roberts, Calhoun



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A Message from our State Executive Director

It is good to finally have the hiring freeze lifted. Yes, I would like to say it was not soon enough and the permission is not high enough, but permission to hire 25 CO FTE, is good news. The fact that this came with an increase in our ceilings is also good news. All of this is recognition of what you have said to me and

what I have relayed to the national office, we need an adequate staff level in order to get our work done.

The new Farm Bill has increased this workload as well. The livestock disaster programs are now permanent and for the first time in Iowa, we have LFP payments. I was pleased to see that Secretary Vilsack decided to make his debut “first Friday” column about the good work FSA has done to get those payments to producers. I happened to be with the Secretary on June 6th when that column was published and he told the audience that day that he intended to use that monthly column to tell the story of USDA. He stated that even our most ardent supporters in Congress often don’t know the far reaching impact of USDA. As he said that day, for FSA employees to have been able to take a program signed into law on February 7 to the point of having made nearly a half billion dollars in payments, accurately no less, in less than 120 days is a record not found elsewhere in government. He is proud of you, I am proud of you, you should be proud of yourself!

John Whitaker
SED



2013-2014 IASCOE President

As I sit and write this I glanced back at what I had written one year ago today. I was curious to see how similar my message would be or if anything had changed. Well, what I found:

- I spoke of coming out of the drought of 2012 into a wet spring of 2013 with heavy rainfall and flooding.
- I spoke of the overwhelming amount of work in our offices and the impossible looming deadlines.
- I spoke of the unknown, the fear of such, lack of a farm bill, and that I did not want to concede to the fact that the unknown is our new normal.

Let's analyze that, what has changed if anything? We are coming out of the drought of 2013 into a wet period in which there is heavy rainfall and flooding across our state. We still have an overwhelming amount of workload in our office that we are expected to complete with depleted resources and the deadlines keep stacking up. Not much has changed. The one thing that has changed is that we do now have a farm bill that is packed with workload for our agency. This is good news. The thing we do not have is the amount of appropriations that we need to be able to hire and maintain the amount of workforce that we need to administer the farm bill.

As you have recently seen we are hiring a limited number of PT positions in Iowa. While this is very good news and long overdue, we are still faced with the fact that we are being asked to do a tremendous amount of work for our beloved producers with less people than what it should require to complete the workload. Our staff ceiling has been increased for both GS and CO, which is phenomenal. But, our increased ceiling is still a far cry from what each side needs to effectively complete the tasks at hand. We will gladly take those 491 CO employees we are now allowed to have and give it our best try to get what work done that we can one deadline at a time. In times like these it is important for people to make sure that they are taking care of themselves as best as they can physically and mentally.

I am very pleased to announce that the hard work that one of our fellow Iowa IASCOE members has devoted is going to be recognized at the upcoming NASCOE National Convention in Oklahoma City, Oklahoma August 11-16, 2014. There are five areas within publicity in which awards are given and Iowa was a winner in one of the five areas.

Congratulations to the winners in the Publicity Contest from Iowa. They are:

- Best Feature Story, Humor: "Agency Memories" by Barry Terhark, IA

I hope to see a strong presence from Iowa at the National Convention in OKC. Since we are making a bid to host the convention in 2016 we need to show the rest of the states what we are about and what we are made of! I have announced my candidacy for MWA Executive, in which the voting will take place in OKC. I am asking for and would appreciate your support.

If you ever have any questions about what the agency or association is doing to represent you please feel free to contact either myself or a director. One thing to remember is that IASCOE/NASCOE is looking out for all FSA employees no matter where you are from. If you want to know something, just ask, there is no such thing as a dumb question.

There is no time like the present to get involved and with the dwindling number of employees every person counts. Get your co-worker or someone from your neighboring county involved if they are not already. We all have to be involved to make our future brighter.

See you all later.

Curt M. Houk
IASCOE President





2013-2014 IASCOE Vice-President

Update on the 2016 NASCOE National Convention, IASCOE has submitted the official notice to bid to NASCOE. What does that mean? We will be traveling to the 2014 NASCOE National Convention in Oklahoma City, August 11-16, 2014. Hope to see you there. If you have never been it really is an eye opener. I know, my first trip to a National Convention was an eye opener.

If you plan to go please make sure you register for 2014 NASCOE National Convention and book your room in OCK, all of the info for this can be found here: <http://www.nascoe.org/Pages/NationalConventions.aspx>

The City of Cedar Rapids and the DoubleTree by Hilton, Cedar Rapids Convention Complex are very excited to be a part of this bid process. They are going to help support our trip to Oklahoma City, both financially and in sending staff to help present Iowa's Bid to host the 2016 NASCOE National Convention. If anyone has questions about the 2016 NASCOE National Convention feel free to contact me, we will need your help!

It would appear that we have weathered this long storm of bad news in FSA. Trust me we will not rest on this little bit of good news. Yes Iowa has the go ahead to hire to 491, we hope this means that we can continue to hire as retirements happen. Along with many of you we would like to see that number higher. Problems still exist in FSA, because of that IASCOE won't sit back. We have many things that are still in the works. Iowa's plan for CBS hasn't been worked out yet! We have been told that there is to be a meeting with the SED and IASCOE, as well as others. When we have more information we will be sure to share that with all of you! Things do seem to be headed in the right direction, and we will keep working in the best interest of Iowa FSA.

Will NASCOE and IASCOE fight for you and your needs as employees? YES! As we always have! We will not sit by and have your voice go unheard! That's why Curt Houk and I ran for and were elected to the IASCOE Board of Directors, to make sure your voices continue to be heard! All of you have been great in getting back to us with your questions when we ask for your input, but you don't have to wait for us to ask! I know we ask often but it's one of our few ways to be able to find out what feel is in each and every office. Please if you have questions or comments for us, or to pass along, you can find my contact information below. Thank you for your support.

Curtis Goettsch
IASCOE Vice-President
curt.goettsch@gmail.com
319-290-6339

CONGRATULATIONS

Barry TerHark, CED in Cerro Gordo County.

The article he wrote for the IASCOE

Newsletter, Agency Memories, was the

winner of The Best Feature Story, Humor

Category in the NASCOE Publicity Contest.

Congratulations to Barry! And a BIG

THANK YOU to the IASCOE Publicity

Committee. Your time committed to

IASCOE/NASCOE Publicity is greatly

appreciated.

\$1,000 Scholarship Opportunity Announced

NAFEC and JM Marketing are pleased to announce they have teamed up in 2014 to co-sponsor a \$1,000 scholarship award. Many times, we hear of our youth being referred to as “our future” or “leaders of tomorrow” when in reality, thousands of them in communities and towns all across our nation have been present day leaders, in their own right, for quite some time. We think they should be recognized.

If you are a full dues paying regular member of NAFEC and have a child, grandchild, or great grandchild that has graduated from high school and is enrolled, or in the process of enrolling into an accredited college, university, or trade school this fall, then you are encouraged to tell them about this opportunity.

The application will consist of a single cover page and a one page essay. Both pages are to be designed and created entirely by the applicant. The cover page must have the following details;

- Full name, mailing address, home phone number, and birth date
- Name of NAFEC Member, their State & County, and relationship to the applicant
- Name of college, university, or trade school attending or enrolled to attend
- The field of study or degree plan applicant plans to pursue
- A listing of the applicants involvement in service commitments to their community, civic, church, and youth leadership development organizations such as 4-H, FFA, Scouts, etc.
- The last item on the cover page is a signature and date to a certification that states; “I have personally prepared this cover page and essay, and I certify that it is accurate.”

Because this is a competitive scholarship award, the essay will help the judges understand how the applicant views their experiences, personal growth, outcomes, and achievements associated with the various community, civic, church, and youth organizations. The essay must be limited to one page, single or double spaced, and typed in 12 pitch.

The NAFEC & JM Marketing Scholarship application deadline is July 25, 2014. Applications received after this date will not be considered. Mail applications to any ONE of these three;

Craig Turner
PO Box 666
Matador, TX 79244

Kevin Dale
137 Country Club Rd
Durant, OK 74701

Billy Denison
1117 Ridgeview Trail
Livingston, MT 59047

All eligible applications will then be forwarded to three judges that will consist of a NAFEC Officer, a NASCOE/NAFEC Committee Member, and a JM Marketing Representative. Each judge will rank all the applications with one (1) being the highest ranked, two (2) the second highest ranked, and so forth through all applications. The application that receives the lowest cumulative ranking from the three judges will be awarded the \$1,000 scholarship. If the ranking and tabulation results in two or more applications with the same lowest cumulative ranking, the NAFEC President or VP will break the tie.

Because the deadline of July 25th is quickly approaching, you are encouraged to pass this information on to an eligible applicant today so that they can get started putting their information and thoughts down.

NAFEC and JM Marketing are excited about this new scholarship award, and look forward to announcing the winner in Oklahoma City at NASCOE’s and NAFEC’s 2014 National Conventions to be held at the Renaissance Hotel, August 11-16th. For more information about the convention, visit

<http://www.nascoe.org/Pages/NationalConventions.aspx>



Welcome to Franklin County in the heart of north central Iowa. The I-35 corridor goes through the western part of the county. We are mostly agricultural although we do have some wonderful county parks and Beeds Lake is a state park associated with CCC construction during the depression. We also claim to have one of the best county fairs in the state.

Steve Abbas – I have pretty much been around forever – 36 years. I wish I could say I started with the agency when I was 15 - right? Wrong! Boy, have things changed over the years. I have always told everyone that if they can't handle change, don't work for our agency.

I am pretty fortunate to have married my 2nd grade sweetheart – although she didn't know that back then. We have 2 great kids. Tom is the CED in Hamilton County and lives in Webster City with his dogs, Fred and Cy. Margaret lives in Waterloo and continues to live a healthy life despite her urea cycle disorder. I am also fortunate to live on the home farm I grew up on and continue to have “fun” farming.

I have always been fortunate to have a great staff. They sure make up for my shortcomings. One of my greatest pleasures in this agency has been as a COT trainer. I have been fortunate to have some of the greatest COTs in the nation stationed here for some kind of training period. There have been 47 COTs train here. I would note that I counted Larry Behnke (retired) as a COT even though he was only here about one day and I think that was about the extent of his entire training. As I look back over the list of COTs that have trained in Franklin County, 23 are still active CEDs, 2 are current DD's, and 1 is a STO program specialist. 12 of the COTs are now retired and 9 left the agency. I can also claim that we trained the Governor's father (Ed Branstad). The best thing about being a COT trainer was that I always learned more from them than they learned from me.

Pam Giddings - I have worked for FSA for 30 years and looking back at all of the changes that have happened during that timeframe, the list is endless!! I started has a Temporary Program Technician for 60 days, a year and half later got laid off for 6 months, got called back and never left again! My husband Greg and I have been married for 40 years, live in Hampton and have 2 boys. Our oldest son lives in Farmington MN, married and has

2 boys. Our other son lives in Grand Junction CO, married and has 3 children. I enjoy camping, reading, going for walks, working in my garden but most of all spending time with the grandkids.

Monica Winters - I am in my 29th year at the FSA office and am in charge of PLC, ARC-CO/IC, Farm Records and Recons. As in anything, the job has had its ups and downs but the ups have definitely outweighed the downs. I have been very fortunate to have worked with some wonderful co-workers/friends.

This coming January my husband Ryan and I will celebrate our 30th wedding anniversary. Ryan and I are the proud parents of three children. Our oldest daughter lives in Boston, MA, our son lives in Chonburi, Thailand and our youngest daughter lives in Coralville, IA.

When I'm not working at the office I enjoy reading, going to movies and traveling to new places.

Joan Schriber—I started working part-time at ASCS in 1978; my dad saw a poster at the local elevator the ASCS office needed workers to measure ground, he urged me to apply saying, “ It’s a government job and pays good.” I’ve been here ever since!

On June 8th my husband and I celebrated our 40th wedding anniversary. Our oldest son and his family live near Eveleth, Minnesota; our youngest son and his boys live near Camp Lejeune, North Carolina. We have a rescue dog who goes with us everywhere.

I enjoy traveling, with our vacations generally spent visiting our sons and their families. I also enjoy vegetable and herb gardening, walking, biking, snowshoeing, and riding with my husband in his semi. While on furlough last October I passed the tests and received a class A Commercial Driver License with air brake/tanker endorsement. I’m still trying to persuade my husband into allowing me to drive his semi.

Jeri Fekkers - I just joined the Franklin County group in late February. I did a voluntary transfer from Wright County, where I worked for 3 years doing Price Support. I am now actively working in the CRP program. It has been an interesting and exciting change, and I really enjoy the fact that every day is different!

My husband Todd & I live on a Century Farm in the rural Meservey area with our 3 children, Trenton, Travis & Katelyn. Our children attend West Fork in Sheffield, which was the key to my voluntary transfer to Franklin County. There is little free time when the work day is over... they definitely keep us on our toes with all of their extra-curricular activities. I often wonder what life will be like when they are all gone. Our bodies and minds are accustomed to constant movement!

Our oldest son, Trenton, will be a senior this coming school year... which is very hard for us to believe. He plans to attend college and major in social work. He is excited to start a new job at Opportunity Village this summer. Travis will be a sophomore and enjoys basketball & cross country. He works as a lifeguard at the Sheffield Swimming Pool. Kate just finished her 7th grade year. She keeps busy with sports during the school year, but has absolutely no plans for the summer, and is loving that! As long as she gets some time with her St Bernard puppy (he looks full grown to me), and some fishing and boating time this summer, she will be a very happy girl. Todd works for the phone company and farms with his father. Our family loves to vacation and travel. We have traveled to some very exciting places together. This summer we look forward to a trip to Europe.

I have had the privilege of working with two wonderful FSA families the past 3 ½ years. The support they have given me to learn each of the programs has been amazing! A special thank you goes out to each and every one of you!!

You Want Me For...The Publicity Committee?

By Barry TerHark

Not long ago, I was told that the IASCOE Directors were looking for a representative, from my district, for the publicity committee. My initial response was, "That sounds like a lot of writing." Then I visited with a few people, and I thought, "You know what? I can do that."

If you're already intrigued, call your IASCOE Director and volunteer. If you don't think you can write, you're probably wrong. If the commitment is a concern, read on. I'll break down the process and share some of the insight I've gained after serving on the committee these past few years.

Every committee has a Director. The current director of the Publicity Committee is Kris Koth, CED in Jones County. In addition to the Director, there is one representative from every district. The primary goal of the publicity committee is to provide a quarterly newsletter that gives updates from our leadership, educates us about IASCOE and NASCOE, and provides some interesting articles about our fellow FSA employees. The newsletter gives us a window into the lives of our peers - who they are, where they have traveled, and what their interests are, etc.

As far as the writing is concerned, each district must provide the chairperson with at least one article every other quarter. The committee member can write the article, but it is always nice to see articles from other counties in the district as well. Each year NASCOE awards the best overall newsletter, the single newsletter issue, the best website, the best feature story – humor, and the best feature story – human interest. Iowa has received many awards over the years and stands at the top in many of these categories.

During the IASCOE convention, a meeting is held by the publicity committee to discuss different thoughts about the newsletter. This is the time when a plan of action is typically made for the following year.

The IASCOE website also serves as a nice source of information. Brian Beach, Sac County Program Technician, serves as the IASCOE webmaster. He does a very nice job with the site. Thank you, Brian, for a job well done.

If you are told that your district is seeking a person on the publicity committee, don't say, "No. that sounds like a lot of writing." Instead, utilize your skills and abilities and volunteer to serve on this committee. The time commitment is small. The reward is great.

FARMERS AND WEATHER PREDICTIONS/MYTHS

BY Paul Berte

Spring in Iowa what more can I say? It seems like one day we are in shorts and t-shirts working on putting all of our winter stuff away and into storage, excitedly getting ready for warmer weather, and then the very next day we are scrambling to find where it was exactly we packed away the snow boots because overnight it snowed 3 inches.

I'm writing my article early this year, with July's newsletter more than two months away. Planting time tends to make farmers very nervous and this year is no different. It's safe to say that all the corn will not be planted by the end of April or even the first week of May. The talk at coffee shops, coops, and other farmer gathering spots goes something like this; "Sure would be nice to see the sun again. I'm sure wondering if the corn I planted will germinate properly with all the rain and cold since then? I remember the spring of 1983 started out a lot like this." It's easy to find someone to share a weather story or two from years past. I'm always drawn to the older generation to provide some history on what they've witnessed.

At the local Pocahontas USDA Service Center we call on local NRCS soil scientist/farmer, Joe Frerk, to provide us with his unlimited weather predictions based on literally almost anything. Joe normally begins his weather predictions when things are not going well, like the middle of a drought or too much rain. The first forecasting tool from his playbook, write down the fog days on a calendar and then keep track of them because 90-100 days after each fog day is bound to be precipitation in the form of rain, freezing rain, or snow. Another one of his predictions is a little more far-fetched; after the first snow event where you can follow a cat's tracks across your yard, write down the day and it will tell you how many major snow events will occur that winter (for example let's say it snowed on November 8th, and your cat, Felix, ran across the yard after it finished snowing. As long as you can still see tracks that night, IT means there will be 8 more snow events that winter). As you may have guessed, this one brought a lot of laughs and weird looks this past fall. I remember someone asked what if you don't have a cat on your farm, would a raccoon work?

Some of us listen attentively to what Joe says while others think, how can he predict the weather when even college-educated forecasters can't predict accurately beyond two days?' Then I think back to my childhood years when my grandfather always said weather forecasters are not very accurate and he thought Indians did a much better job of predicting the weather.

There are of course more traditional ways, as I'm sure everyone has heard this one. When snow sticks to the north side of trees, utility poles, posts, etc., this signifies the last snow event of the year. How has this been working for everyone? I normally never pay attention but I think this year it was true.

Oh I can't forget the onion prediction. On December 31st cut an onion through the axis, top to bottom. With a regular 12 cup muffin pan place the longest onion layer and put it in a cup marked January. Take the second-longest layer and put in a cup marked February and do that in descending length through June. Repeat that with the longest layer in July to smallest in December.

Put a teaspoon of salt on each onion slice in each cup. Next place the muffin pan outside where moisture can't reach it. After daybreak on the New Year, check the onion. It's peeled in layers in a run-of-the-mill 12-cup muffin pan, each slice laced with a teaspoon of salt. Before anyone thinks you've gone off your rocker, this will predict how much rain the next year holds. However, you can't check the pan until sunup on 1/1.

It will be a dry month — less than a quarter-inch of moisture — if the salt won't stick. A moist month of up to 1½ inches if it does stick. And round up all animals by two if the salt is wet or there's standing water in a cup. There will be more than 1½ inches that month.

Recently Joe shared yet another way of nature telling us what to do. It was simply don't plant corn until you see barn swallows flying. We didn't notice barn swallows flying until April 26th this year, so I guess all the early corn will be a complete failure. Time will tell.

There are many more farmer weather phrases I won't mention, but I'm sure you've heard: PLANT IN THE DUST AND YOUR BINS WILL BUST. PLANT IN THE MUD AND YOUR CROP WILL BE A DUD. RAIN MAKES GRAIN.



Whatever you choose to believe, it's clear that predicting the weather is impossible. Much like predicting grain markets which are significantly impacted by the weather. We will know much more about our crops and weather after November rolls around the corner. One thing is for sure, the field above had plenty of rain. I'm guessing this farmer was not thinking rain makes grain at this particular moment.

Here is to a productive 2014 growing season!!!!

“SOMEWHERE IN TIME”

I was recently looking back on old newsletters trying to figure out what kind of articles had been done in the past and what types of articles the IASCOE Members may be interested in reading. As I was doing this I found myself reading back through at least 4 years of newsletters. Seeing the changes that FSA and IASCOE have gone through it hit me, let's take a look back at our past and highlight an article that had been published before in a previous newsletters.

The following article was submitted in the October 2002 IASCOE Newsletter by Larry Lago. It's funny how almost 12 years have passed and this article still hold true to the New Farm Bill.

THE NEW FARM BILL (According to Dr. Seuss)

We've passed a new farm bill said Congress with glee.
We've worked really hard dotting I's, crossing T's.
We've done the hard part. You take it from here
All you have to do is rebuild these 4 years.
We know we can do it. We've done it before.
We'll be prepared when they come through the door.
It'll be top priority, our number one mission.
You want it done when!!?? said the program technician.
So they hauled out the folders and marked with a pen
The acres on tracts where the fields should have been.
They thought and they figured, subtraction, addition.
We'll get it done said the program technician.
I want to sign up. I want to right now
And increase my yield and my base. Tell me how.
I've got these two acres I've never reported.
It's always been grass but I want that recorded
We'll map it all out and we'll make a new farm.
We'll keep it forever, no cause for alarm.
We'll have it all ready when we get permission
We'll update your base said the program technician.
They came to work early and stayed late each night
Doing their best to get it done right
Just average people turned into magicians
They got the job done, those program technicians.

Submitted by Larry Lago – CED Dickinson County

NAFEC Update

This article will be an overview of the latest news from NAFEC. The most current issue/concern that NAFEC is addressing is the potential for up to 250 office closures and the reduction of up to 800 FSA employees nationwide. At a meeting in DC this spring, President Craig Turner along with 4 NAFEC members and the NAFEC consultant met with Administrator Garcia along with other officials to discuss current concerns and issues facing the FSA and COC system. One major goal was to ensure that offices stay open and there is adequate staffing to handle the new farm bill programs. This was a common goal between the NAFEC representatives as well as the officials they met with. NAFEC has asked the COC be involved with the plan for the new footprint for USDA as well as NAFEC having the opportunity to add input before decisions are made. It was agreed that the COC will be involved with the establishment of the new USDA and NAFEC input will be accepted. All USDA agencies will work together with program requirements. COC statewide training needs were discussed. It was stated that each DD's district will host trainings for COCs in that district. In addition, adequate funding has been set aside for each COC to meet once a month if business requires it.

NAFEC representatives met with the Administrator of RMA and discussed the idea that FSA and RMA work together on producer acreage reporting for compilation of yield data for APH's and producer yields for the new farm programs. It was suggested that FSA work with RMA on compliance issues also. The Administrator and NAFEC reps were in total agreement concerning the importance of crop insurance in case of crop failure. It was stated that hopefully within 18 months there will be one acreage report shared by both agencies.

All in all, the fly in was well received and a positive step for both NAFEC and COC. To view all of the details of the trip, check out www.fsacountycommittees.org and open the Latest News tab to view the most current newsletter.

It's not too late to fill out your membership form. Remember if you are an FSA employee, you can join as an associate member for as little as 50 cents per pay period. Your COC can join for as little as \$3/per meeting. Trust me, if you fill out the FSA 444 for automatic deduction, you will not miss that money. What you will receive in return is two-fold; you will be supporting your local farmers as well as helping to ensure that FSA programs are continued in the future.

I strongly encourage you to join NAFEC and help to make their voice even stronger. It's one thing for officials and representatives in DC to hear FSA concerns from us our representation in NASCOE, but for them to hear it from our life blood (the farmers in our counties) is totally different. The farmers and members of NAFEC are not fighting to keep a job; they are fighting to keep a way of life. Our role in administering programs helps farmers to maintain the way of life they've worked so hard for. Please take the time to fill out a membership form and get the word out about NAFEC. If you need any information or have any questions, please do not hesitate to contact me at either lazydaneacres@gmail.com or 712-358-0537. Also, if you have any issues or concerns you would like NAFEC to address, send them to me and I'll forward them on. I look forward to hearing from all of you.

Respectfully Submitted,

Mary Roberts

NAFEC Chair



As we enter the 15th year of the new millennium some things change and some things endure, just as you, we like some of the ways and things that have long endured, some of the oldtime foods, the dance, the arts and crafts, passed down from our fore bearers that we want to preserve for our children.

Today, we share with you the appreciation of what is truly distinctive about our way of life. We welcome you to our beautiful Meskwaki Indian Settlement.

A hearty welcome to you. It is our hope that you will enjoy our celebration with us, as we enjoy having you here with us.

UNIQUE DANCES PERFORMED


- FRIENDSHIP DANCE
- PIPE DANCE
- BUFFALO HEAD DANCE
- HARVEST OR BEAN DANCE
- SWAN DANCE
- SHAWNEE DANCE
- WAR DANCE
- MESKWAKI DANCE
- RABBIT DANCE
- VICTORY OR SOLDIERS DANCE



The powwow site, historically known as the "Old Battleground" is 4 miles west of Tama, IA on HWY E-49 and located along the east bank of the Iowa River near the original 80 acres of the Meskwaki Settlement.



SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA
 MESKWAKI ANNUAL POWWOW ASSOCIATION
 349 MESKWAKI ROAD • TAMA, IA 52339
 641.751.3355 | MESKWAKIPOWWOW.COM
 MESKWAKIPOWWOW@GMAIL.COM

 **MESKWAKI POWWOW**



100TH ANNUAL MESKWAKI INDIAN POWWOW



MESKWAKI INDIAN SETTLEMENT
 TAMA, IOWA



CONGRATULATIONS TO OUR RETIREES!!!!

1/3/2014	Donaldson, Alan D.	Retirement	STO
1/3/2014	Groen, Carol	Retirement	Lyon
1/3/2014	Lundquist, David	Retirement	Lucas
1/3/2014	Hanson, Linda	Retirement	Ida
1/10/2014	Agne, Mary	Retirement	Cedar
1/10/2014	DeWulf, Virginia	Retirement	Cedar
1/24/2014	Frazier, Paula	Retirement	Benton
1/24/2014	Crane, Neil	Retirement	Monroe
1/31/2014	Steffens, Mary	Retirement	Cherokee
1/31/2014	Oltmanns, Wanda	Retirement	Plymouth
1/31/2014	Brown, Carol	Retirement	Page
1/31/2014	Dubois, JoAnn	Retirement	Buena Vista
2/11/2014	Diekhuis, Jeanine A.	Retirement	Hancock
2/28/2014	Delay, Nancy	Retirement	Warren
2/28/2014	Coats, Terri	Retirement	Sac
3/21/2014	Reints, Thomas	Retirement	Butler
3/21/2014	Brinning, Louise	Retirement	Washington
3/21/2014	Hoffman, Charles W.	Retirement	Monona
3/31/2014	Heaberlin, Judy F.	Retirement	Jasper
4/25/2014	Peters, Sandra J	Retirement	Clinton
5/2/2014	Kramer, Kathleen	Retirement	Dubuque
5/2/2014	Snakenberg, Melia	Retirement	Iowa

HOLD ON TO YOUR BOOTS, CHAPS AND COWBOY HATS



AND GET READY FOR THE WILD WEST NASCOE CONVENTION

55th NASCOE CONVENTION
August 11 - August 16, 2014

Renaissance Hotel (Main Hotel)

Oklahoma City, Oklahoma

405-228-8000

[Click Here for Link to Renaissance Hotel](#)

Sheraton (Overflow for Tuesday only)

Oklahoma City, Oklahoma

Name: _____ Guest _____

Circle One: Delegate Member RASCOE NAFEC Honorary Member District Director

Address: _____

e-mail: _____

Phones: Work _____ Cell _____

WEDNESDAY, AUGUST 13 8.00 – 4.00	ARBUCKLE MOUNTAIN TOUR. TURNER FALLS AND CHICKASAW CULTURAL CENTER	\$40		
WEDNESDAY, AUGUST 13 8.00 – 4.00	OKC TOUR. OKLAHOMA CITY MEMORIAL AND NATIONAL COWBOY AND WESTERN HERITAGE MUSEUM	\$40		
WEDNESDAY, AUGUST 13 8.00 –	GOLF TOURNAMENT	\$50		
THURSDAY, AUGUST 14	Bricktown	Free		
FRIDAY, AUGUST 15	RASCOE LUNCHEON	\$30		
FRIDAY, AUGUST 15	OKLAHOMA NIGHT	\$10		

	OFFSITE - REMINGTON PARK - TRANSPORTATION AND MEAL INCLUDED	FREE IF YOU WEAR 2014 CONVENTION T-SHIRT		
SATURDAY, AUGUST 16 6.00 - 7.00 PM	SOCIAL HOUR	CASH BAR		
SATURDAY, AUGUST 16 7.00 - 9.00 PM 9.00 - MIDNIGHT	WILD WEST SHOW; NASCOE AWARDS BANQUET AND COUNTRY HOE-DOWN	\$45		

YOUTH ACTIVITIES:

Must submit Parental Consent Form for any and all Youth Activities.

(Form available at www.okascoe.org or at Convention Registration Desk.)

Youth Name(s): _____

Ages: _____

DATE/TIME	ACTIVITY	COST PER PERSON	# ATTENDING	TOTAL \$ DUE
WEDNESDAY, AUG 13 TH	GET AQUAINTED	FREE		
THURSDAY, AUG 14 TH	ZOO & BURGERS	\$20.00		
FRIDAY, AUG. 15 TH	ICE SKATE/PIZZA	\$20.00		
FRIDAY, AUG. 15 TH	REMINGTON PARK	FREE		
SATURDAY, AUG 16 TH	TRAMPOLINE /MOVIE	\$30.00		

PURCHASE YOUR 2014 NATIONAL CONVENTION T-SHIRT FOR \$20

COLORS AVAILABL: ROYAL BLUE AND ORANGE

Quantity _____ Color _____ Size _____ \$ _____

PURCHASE YOUR 2014 NATIONAL CONVENTION DISC OF PICTURES @ \$20 \$ _____

Convenience fee for Pay Pal.... \$5.00 \$ _____

2014 NASCOE NATIONAL CONVENTION REGISTRATION TOTAL \$ _____

RETURN YOUR COMPLETED REGISTRATION FORM AND CHECK PAYABLE TO:

OKASOCE

C/O ANDREA PETTIJOHN

3969 ST HWY 92

CHICKASHA OK 73018-7021

INFORMATION NEEDED FOR THOSE ATTENDEES ARRIVING AT THE OKLAHOMA CITY AIRPORT:

ARRIVAL DATE AND TIME: _____

AIRLINE/FLIGHT NUMBER: _____

NUMBER IN PARTY: _____

DEPARTURE DATE AND TIME: _____

QUESTIONS:	MIKE LEE 405.238.6236	ANDREA PETTIJOHN 405.224.1381
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AG TOUR:

OKLAHOMA CITY STOCKYARDS/COW TOWN: STOCKYARD CITY IS THE HOME OF THE LARGEST STOCKER/FEEDER CATTLE MARKET IN THE WORLD. ALONG THE STREETS ARE MANY UNIQUE STORES AND BUSINESSES WHICH CAN PROVIDE WESTERN CLOTHING, BOOTS, BELTS, SADDLE REPAIR, LEATHER WORKS, AND OTHER ACCESSORIES. LUNCH WILL BE AT THE WORLD FAMOUS CATTLEMEN'S STEAKHOUSE. FOR MORE INFORMATION, PLEASE VISIT www.onsy.com or www.stockyardscity.org.

BRAUM'S: THE 10,000 ACRE WORKING DAIRY FARM HOUSES THE BRAUM'S PRIVATE DAIRY HERD, MILKING FACILITY, PROCESSING PLANT, BAKERY AND WAREHOUSE DISTRIBUTION FACILITY, TRUCK MAINTENANCE FACILITY, WATER TREATMENT PLANT, AND ACRES OF CROPS WHICH PROVIDE THE MAJORITY OF THE FEED NEEDED FOR THE DAIRY HERD. BY MILKING 24 HOURS A DAY AT 1,600 COWS AN HOUR PROVIDES ENOUGH FRESH MILK FOR OVER ONE MILLION GLASSES OF MILK A DAY. FOR MORE INFORMATION, PLEASE VISIT www.braums.com.

EXPRESS RANCH: A MULTI-FACETED BEEF PRODUCTION ENTITY THAT IS INVOLVED IN ALL ASPECTS OF THE BEEF PRODUCTION SYSTEM FEEDING AS MANY AS 50,000 HEAD OF CATTLE PER YEAR. THE HERD OF LIMOUSINE, ANGUS AND LIM-FLEX CATTLE HAS EXPRESS RANCH RANKING AS THE SECOND LARGEST LIVESTOCK OPERATION IN AMERICA. EXPRESS RANCH IS ALSO WORLD KNOWN FOR THE EXPRESS CLYDESDALES HORSES. THESE GENTLE GIANTS TYPICALLY STAND AROUND 18 HANDS HIGH AND WEIGH NEARLY A TON. WHEN HITCHED TOGETHER AS A TEAM, IT'S LIKE WATCHING A DRAMATIC BALLET! FOR MORE INFORMATION, PLEASE VISIT www.expressuubar.com.

ARBUCKLE MOUNTAIN TOUR:

EXPERIENCE THE CHICKASAW CULTURAL CENTER FOR AN UP CLOSE AND PERSONAL CELEBRATION OF THE CHICKASAW NATION. THIS STATE OF THE ART CENTER HAS SHOWCASES, INTERACTIVE MEDIA STATIONS, AND HANDS-ON-CLASSES TO SHARE AND

CELEBRATE THE CULTURE, HISTORY, AND TRADITIONS OF THE CHICKASAW PEOPLE. FOR MORE INFORMATION, PLEASE VISIT. www.chickasawculturalcenter.com

TURNER FALLS IS SURROUNDED BY A PICTURESQUE TERRAIN THAT GIVES ONE A NATURAL VIEW OF BEAUTY. THE TURNER FALLS PARK IS HOME TO THE LARGEST WATERFALL IN OKLAHOMA WHEN HONEY CREEK CASCADES DOWN 77 FEET TO A NATURAL SWIMMING POOL. THE PARK OFFERS NATURE TRAILS, CAVES, AND MUCH GEOLOGICAL WONDERMENT. FOR MORE INFORMATION, PLEASE VISIT www.turnerfallspark.com.

OKC TOUR:

THE DAY THAT FOREVER CHANGED OKLAHOMA IS SYMBOLIZED BY THE OKLAHOMA CITY NATIONAL MEMORIAL FEATURING 168 GLASS BASED CHAIRS, GATES OF TIME, REFLECTING POOL, SURVIVOR CHAPEL, RESCUERS' ORCHARD, CHILDREN'S AREA AND THE SURVIVOR TREE. THE MEMORIAL OFFERS AN INSIGHT INTO THE IMPACT OF VIOLENCE AND THE PROMISE OF COMFORT. THE OKLAHOMA CITY NATIONAL MEMORIAL MUSEUM OFFERS A SELF-GUIDED TOUR THROUGH THE DAY OF THE BOMBING OF THE ALFRED P. MURRAH FEDERAL BUILDING ON APRIL 19, 1995. THE INTERACTIVE LEARNING MUSEUM DISPLAYS THE CHAOS OF THE BOMBING HAS TURNED TO HOPE. FOR MORE INFORMATION, PLEASE VISIT www.oklahomacitynationalmemorial.org.

THE NATIONAL COWBOY AND WESTERN HERITAGE MUSEUM IS MORE THAN 200,000 SQUARE FEET OF DISPLAYS SUCH AS HISTORICAL GALLERIES, THE AMERICAN RODEO GALLERY, NATIVE AMERICAN GALLERY, WEITZENHOFFER GALLERY OF FINE AMERICAN FIREARMS, AND MANY MORE. EACH COLLECTION FOCUSES ON THE PRESERVATION OF THE HERITAGE OF THE AMERICAN WEST. FOR MORE INFORMATION, PLEASE VISIT www.nationalcowboymuseum.org.

NASCOE GOLF

THE 2014 NASCOE GOLF OUTING WILL BE Wednesday, AUGUST 14TH AT 9:00 A.M. WE WILL LOAD UP IN THE VAN AT THE HOTEL AND TAKE A SHORT 10 MINUTE RIDE TO SILVERHORN GOLF CLUB WHERE EVERYONE WILL TEAM UP FOR A SCRAMBLE FORMAT TOURNAMENT, GUARANTEEING A FUN MORNING OF GOLF FOR ALL. IMMEDIATELY AFTER YOUR ROUND, GOLFERS WILL BE SERVED A HAMBURGER/GRILLED YARDBIRD BUFFET, (THAT'S CHICKEN FOR YOU MORE REFINED FOLK) IN THE COMFORT OF THE CLUBHOUSE. \$50 COVERS EVERYTHING-GREEN FEES, ½ CART, RANGE BALLS, THE MEAL AND A GOODY BAG (JUST IN CASE YOU FORGOT SOMETHING).

LOCATED IN OKLAHOMA CITY, SILVERHORN GOLF CLUB IS SET AMIDST 170 PICTURESQUE ACRES OF BEAUTIFULLY MAINTAINED TURF, NATIVE GRASSES, OAKS, ELMS, HACKENBERRIES, AND FOUR CREEKS THAT WIND THROUGH THE PROPERTY. DESIGNED BY

RANDY HACKENKEMPER IN 1991, THIS 18-HOLE CHAMPIONSHIP GOLF COURSE WAS BUILT TO CHALLENGE AVID GOLFERS WITHOUT FRUSTRATING MORE CASUAL PLAYERS. SILVERHORN GOLF CLUB IS AN EXCEPTIONAL SETTING FOR A ROUND OF GOLF WITH FRIENDS, FAMILY AND NASCOE MEMBERS. www.silverhorngc.com

YOUTH ACTIVITIES

WE HAVE A TEAM OF PEOPLE READY TO SHOW YOUR KIDS A GREAT TIME IN OKLAHOMA.

WEDNESDAY: GET AQUAINTED PARTY FREE

Thursday: ZOO & BURGERS \$20.00

FRIDAY ICE SKATING/PIZZA \$20.00

FRIDAY REMINGTON PARK FREE

Saturday TRAMPOLINE PARK & A MOVIE \$30.00

(CHILD CARE WILL ALSO BE AVAILABLE FOR THOSE TOO YOUNG TO ATTEND THESE FUNCTIONS.)

RV PARK

RV Park—TWIN FOUNTAINS (\$40 PER DAY, \$37 W/GOOD SAM'S CLUB) \$247 PER WEEK...MINIATURE GOLF, GAME ROOM, POOL, BIKE RENTALS. LESS THAN 10 MINUTES FROM THE CONVENTION. www.twinfountainsrvpark.com