

IASCOE DIRECTORS MINUTES

Marriott at Jordan Creek

West Des Moines

March 24, 2011

7:05 PM

Officers Present: President, Cindy Mensen: Vice President, Jeff Davis and Secretary/Treasurer Sue Beemer. Directors Present: Karen LaCour, Cindy Pistek, Tammy Pruin, Karen McNeil, Leslie Feekes Alt., Mary Lageschulte, Steve Kennedy, Chris Grieder, Devalyn Wilson, Joni Birkhofer Alt., Cindy Bebout, Patsy Bence, Kelly Cain, Judy Dameron, and Dee Ann Lehn.

New oncoming directors present: Brenda Albright and Julie Derby.

Guests present: Jeanine Diekhuis, Hancock County and Kathy Post, MASCOE Past President. Myron Stroup, NASCOE President joined our meeting at 9:15 PM.

President Cindy Mensen called the meeting to order at 7:05 pm. Secretary, Sue Beemer took roll call. President Mensen welcomed the two new directors. Brenda Albright is from Audubon County and has been with FSA for 8 1/2 years. Her major program is Payment Limitation. Julie Derby is from Marion County and has been employed with FSA for 1 year. Her major program is CRP. President Mensen presented gifts and conveyed our appreciation for all the support given to IASCOE to the two retiring directors, Mary Lageschulte and Patsy Bence.

SECRETARY REPORT

Secretary, Sue Beemer presented the minutes of the January Directors' meeting. After review, Jeff Davis moved and Karen LaCour seconded the motion to accept the minutes as written. The motion carried by all directors present.

FINANCIAL REPORT

Sue also presented the financial report to the Director's for their review. Steve Kennedy moved and Patsy Bence seconded the financial report be accepted. Motion carried by all directors.

COMMITTEE REPORT

Awards – Chairperson Devalyn Wilson was absent. There will be two Distinguished Service Awards presented during the convention. Jeff has the plaques. There will also be sick leave awards handed out.

Benefits – Kelly Cain presented the report. If you renew your Sam's Club membership as an advantage member, you will receive a \$10 gift certificate. This is good through May 31, 2011. If you are a Sam's Club Plus member, you can receive a \$25.00 certificate. Currently you can receive a membership discount at COSCO through June 30. IASCOE may lose this benefit because there has not been a lot of interest in it. Dee Lehn also talked about theme park discounts. She has contacted some zoos in the area hoping to secure a discount for IASCOE members there also. JM Marketing has a new policy for short-term income replacement. This would be a good policy for new employees who do not have much leave built up.

Legislative – Dee Ann Lehn presented the report. There are several legislative propositions before Congress. Some of the items included are a pay freeze, furlough days, changing retirement calculations from a high three-year average to a high five-year average and making other retirement adjustments. If employees would like to join the PAC, you will be able to sign up during the convention. There is strength in numbers and we really need to have our voice heard during this time of budget cuts.

Emblems – Chris Grieder gave the presentation. She has several boxes of shirts and jackets she ordered from The NASCOE Store. There is also a box of 25-cent items for the convention.

Scholarships – Tammy Pruin gave the report. There has been 16 scholarship applications turned in. Three judges reviewed the applications and had a tie on the fourth application so this year we are going to present five \$300.00 scholarships. Currently there have been no applications from members for the continuing education scholarship.

Membership – Mary Lageschulte presented the report. For the second quarter, we are at 91% membership. Everyone needs to continue to work hard on employees who are not members and really encourage them to join during our next membership drive. There will be 15 honorary members honored during the Saturday morning breakfast. Twenty-three counties will receive membership awards for consecutive year 100% membership. Three districts, one, seven and nine had 100% membership this year. We discussed everyone typing the membership transmittal next year, which would make it much easier to read – especially the email portion. Mary has been working on the database to update all the information.

Publicity – Cindy Pistek presented the report. The March newsletter is out and very nice. Cindy has done a very good job with the newsletter since taking the publicity chairperson position.

Programs – Jessica Yuska was absent, so Joni Birkhofer presented the following: Iowa is in the lead with both program and negotiation suggestions. You can send your ideas to Jessica or submit them yourself. If you need some guidance when submitting your ideas, Jessica will be glad to help you submit them properly. Everyone should try to make some suggestions.

Tammy Pruin moved and Mary Lageschulte seconded to accept all the committee reports. Motion carried by all directors present.

OLD BUSINESS

The National Legislative Conference in Washington D.C. was March 7-10, 2011. Those attending from Iowa were, Trice Smith, Greg Jobe, Curt Houk, Tom Abbas, Dean Lines, Cindy Mensen and Tammy Eibey. Curt and Tom will give a summary of the trip during the Benefits and Legislative Committee portion of the program on Friday afternoon.

The Midwest Area Rally was in Illinois and those who attended were, Jeff Davis, Judy Dameron, Karen LaCour, Dee Ann Lehn, Joni Birkhofer and Kevin Keegan. Karen presented a summary of the Rally to the directors.

We reviewed the final version of the program agenda and will receive four free rooms since we have ninety booked.

The membership committee will present a resolution concerning an increase for associate IASCOE dues. This would affect non-county office employees such as STO employees and retirees. The amount would increase from \$25.00 to \$30.00 a year. The increase is needed because NASCOE currently charges IASCOE \$25.00 for each associate member.

John Landgraf and Cindy Mensen have worked on a letter, which will be sent to all County Committee members. It concerns a NAFEC membership drive and explains NAFEC's role. The envelopes need to be addressed and stuffed after the meeting tonight. Sue Beemer will mail the envelopes Tuesday. The fee to join NAFEC is only \$3.00 a meeting if the COC member payroll deducts. If you do not have a meeting, you do not pay the \$3.00.

The IASCOE Articles of Incorporation and the biennial report to the Secretary of State have been completed.

Government computer usage reminder - no emails regarding political purposes.

- NEVER contact Congress or send any emails voicing opinions, influencing, supporting or not supporting legislation.
- Cannot sell raffle tickets, or solicit money for NASCOE or IASCOE.
- It is OK to send informational emails on benefits, awards and scholarship deadlines. It is OK to send out emails saying, "Go to www.NASCOE.org and read the NASCOE NOW."
- The error is in sending FROM your government computer. If you receive something you know is not allowed, simply delete it.
- We need everyone's home email address so we can have a better communication process.

NEW BUSINESS

The IASCOE officers talked about several items this afternoon while attending the Labor Management Meeting at the STO. The 2012 budget may be approved before the 2011 budget. They could offer GS buyouts but would probably not be at the county office level.

Twenty-seven states decided to offer the Key PT position.

MIDAS – updating equipment is in the planning stage. Hopefully by convention we will have a laptop set up to experiment with new software.

The previous COT class will all have CED positions before new COT class interviews.

The dates for next year's annual convention will be March 30-31, 2012. The Illinois Convention will be March 23-24, 2012. The Iowa position is that Administrative leave is not allowed for the IASCOE convention.

We had a request from FEDMEN and they would like to set up four retirement planning meetings across the state. They would likely be evening meetings. We also had a request from First Command Financial Services to do a "Federal Retirement Financial Literacy and Education Program". They are "lunch and learn" presentations. They would also have half day and full day classes for a more comprehensive program. IASCOE does not endorse any financial group presenting retirement seminars. Any retirement information you receive is strictly for informational purposes only.

If any one is interested in forming a RAGBRAI team let Steve Kennedy know. It is the last weekend in July. You do not have to go all the days just when you want.

We discussed what to do with the IASCOE camera and it was determined to donate it to Good Will. Karen LaCour moved and Mary Lageschulte seconded to purchase a memory card and a flash drive for whoever is taking IASCOE photos. Motion passed by all directors present.

Friday morning, March 26, 2011 at 9:30 AM there will be a directors meeting in Salon B. We will also take pictures at that time. The meeting tomorrow will be for the purpose of election of officers. We will need a Vice President and a new Secretary/Treasurer. Maybe want to consider splitting the secretary/treasurer job in the future. The directors also need to think about what roles they want to play in the upcoming year.

Need to help Dee Lehn and Kelly Cain decorate for hospitality after the general assembly adjourns tomorrow.

Judy Dameron, Dee Ann Lehn and Joni Birkhofer are considering going to the IN, OH, KY Joint convention in Indiana. At the meeting Friday morning we will talk about who might want to attend the National Convention. You need to let Jeff Davis know if you are interested in going.

OTHER ITEMS

Upcoming conventions:

- April 1-2, 2011 IN, OH, KY Joint Convention in Indiana
- April 15-16, 2011 WI Convention
- April 29-30, 2011 MI Convention
- August 11-13, 2011 National 2011 NASCOE Convention @ Corpus Christi, TX
- March 30-31, 2012 IASCOE 2012 Convention
- ?? MWA Rally 2012
- ?? National 2012 NASCOE Convention @ Boise, Idaho

ADJOURNMENT

Cindy Pistek moved and Karen LaCour seconded the motion to adjourn. Motion passed by all directors present. President Mensen adjourned the meeting at 9:20 PM.

Respectfully submitted
Sue Beemer
Secretary

IASCOE DIRECTORS MINUTES

West Des Moines Marriott

Des Moines, Iowa

March 25, 2011

9:30 AM

Officers present: Cindy Mensen, President; Jeff Davis, Vice-President; Sue Beemer, Secretary-Treasurer.

Directors present: Karen LaCour, Cindy Pistek, Tammy Pruin, Karen McNeil, Brenda Albright, Chris Grieder, Steve Kennedy, Jessica Yuska, Cindy Bebout, Kelly Cain, Judy Dameron, and Dee Ann Lehn.

Past Directors Present: Mary Lageschulte and Patsy Bence.

Leslie Feekes attended presenting District 4 for John Landgraf.

Directors absent: John Landgraf, Devalyn Wilson and Julie Derby

Guest: Dennis Ray from Missouri, MWA Alternate Executive Committeeperson.

President, Cindy Mensen, called the meeting to order at 9:30 AM. Cindy thanked all directors for the great teamwork last night with stapling and stuffing envelopes that will be mailed to all COC and advisors. Sue Beemer will mail the envelopes Tuesday to give IASCOE time to contact all CED's explaining the contents of the envelopes. Cindy also thanked everyone who helped fill goody bags and those who assembled the yearbook.

President Mensen commented that Director Julie Derby had compiled several pages of budget saving ideas from her district. Cindy will review and forward these ideas to NASCOE.

Election of officers: President Mensen asked for nominations from the floor for President. Karen LaCour nominated Jeff Davis. Jessica Yuska seconded the nomination. President Mensen asked if there were any other nominations for President. No response. For the third time President Mensen asked for nominations from the floor for IASCOE President. No response. Cindy Bebout moved and Patsy Bence seconded that all nominations for President cease. Steve Kennedy moved we unanimously elect Jeff Davis as President of IASCOE by acclamation. All directors present voted in favor, motion passed.

Jeff Davis accepted the nomination and was honored to be IASCOE's new president.

President Mensen then asked for nominations for Vice President. No response. President Mensen asked for the second time for nominations for Vice President. No response. After a short break, President Mensen again asked for nominations from the floor for Vice President. Dee Ann Lehn nominated Cindy Pistek and Karen LaCour seconded the nomination. Steve Kennedy moved and Cindy Bebout seconded that all nominations for Vice-President cease and we unanimously elect Cindy Pistek as Vice-President of IASCOE by acclamation. All directors present voted in favor, motion passed.

President Mensen asked for nominations from the floor for the Secretary/Treasurer position. Jeff Davis nominated Judy Dameron and Jessica Yuska seconded the nomination. President Mensen again asked for nominations and we had no response. For the third time nominations were asked for Secretary/Treasurer and there was no response. Dee Ann Lehn moved and Cindy Bebout seconded nominations cease. Steve Kennedy moved and Tammy Pruin seconded we unanimously elect Judy Dameron Secretary/Treasurer of IASCOE by acclamation. All directors present voted in favor, motion passed. Tammy Pruin will help Judy with the writing of the minutes of the Director Meetings. Judy's address is as follows:

Judy Dameron
718 Mill St
Wapello, IA 52653

Jeff Davis moved and Cindy Pistek seconded that Judy Dameron, as Secretary/Treasurer, have signature authority to act on behalf of IASCOE in all financial matters. Motion carried by all directors present.

Everyone was reminded that help would be needed to decorate the ballroom after the afternoon session of the General Assembly was adjourned.

All directors should let Jeff know what committees they would like to serve on. Jeff also would like directors to give him their home email address.

Being no further discussion, Karen LaCour moved and Jessica Yuska seconded to adjourn the meeting. Meeting adjourned at 10:15 AM.

Respectively submitted
Sue Beemer
IASCOE Secretary